# AICTE Mandatory Disclosure 2024 - 2025

# Department of Management Studies

# St. Joseph's College (Autonomous), Tiruchirappalli

## Tamil Nadu



2024 -2025

Updated on January 2025

#### 1. Name of the Institute

Permanent Institution ID: 1-7079744

Department of Management Studies - M.B.A

St. Joseph's College (Autonomous), Tiruchirappalli - 620 002. Tamil Nadu, India

Phone: +91 431 422 6481

Institute Type: Private-Self Financing

2. Name of the Parent Organization (Trust/ Society/ Company)

The Society of St. Joseph's College

Type of the Organization (Trust/ Society/ Company)

Society

Registered With: A Religious, Charitable and Educational Society

Address: Post Box No - 304, St. Joseph's College, Tiruchirappalli - 620 002

Phone: 04314226481

3. Name and Address of the Director

Rev. Dr.P. Paul Raj SJ

Department of Management Studies, St. Joseph's College, Tiruchirappalli

Tamil Nadu

Mobile: 9488432237, Email ID: dirjim@jim.ac.in

4. Name of the Affiliating University

Bharathidasan University

Palkalaiperur

Tiruchirappalli - 620 024

Tamil Nadu, India

5. Governance

Member of the Board and their Brief back ground

Rev.Dr.Thomas Amirtham SJ

Provincial

Jesuit Madurai Province

Nominated by the Society

Rev. Dr..M Paulraj SJ,

Rector

Rev. Fr. Jeyapathi SJ

Secretary, The Society of Jesus

Rev. Dr. Amal SJ

Secretary, St. Joseph's College

MBA – PG Course

Rev. Dr..M Paulraj SJ,

Chairman

Department of Management Studies

Rev. Dr. P. Paulraj SJ, Director

Director and Secretary

Department of Management Studies

Rev. Dr.S.Mariadoss SJ

Principal, St. Joseph's College

Rev. Fr. I. Antony Inico SJ

Administrator, Department of Management Studies

Rev. Fr. A. M. Jayapathy Francis SJ

Campus Treasurer, St. Joseph's College

Rev. Dr. C. Joe Arun SJ,

Director, Loyola Institute of Business Administration, Chennai.

Mr. Joseph Selvakumar

Vice President (Finance), V-Guard Industries, Cochin.

Mr. R. Gururajan

Deputy Executive Director (Finance), Dalmia Cement (Bharath)Ltd., Dalmiyapuram.

Dr. R. Nandagopal,

Immediate Past President, Association of Indian Management Schools (AIMS), Trichy

Mr. T A Mathew Gunaseelan

Vice President (Human Resources), Indo National Ltd., Chennai.

Padma Shri. S. Damodharan

Founder and CEO of Gramalaya, Trichy Gramalaya, Trichy

Ms. Santhiya Murugesan

Associate Director HDFC Bank Ltd., Trichy

Mr. Vijay Prabu Branch Head Federal Bank Rasipuram

Dr. Albin D Robert Lawrence

Dean – Academics

Department of Management Studies

Dr. J.Michael Sammanasu

Dean - Students

Department of Management Studies

Affiliating University Nominee

Dr R. Babu Rajendran,

Department of Environmental Biotechnology,

Bharathidasan University, Tiruchirappalli.

Ombudsman

Dr.S.Iyyampillai

Professor (Retd),

Department of Economics

Bharathidasan University, Tiruchirappalli.

Academic Council at College Level

Principal & Chairman

Rev. Dr.S.Mariadoss SJ

Principal, St. Joseph's College

Tamil Nadu State Government Representative

Dr. A. Megala, M.Com., M.Phil., MBA, Ph.D.,

Regional Joint Director of Collegiate Education (RJDCE),

Tiruchirappalli Region, Tiruchirappalli.

University Representatives (From 27.07.2021 to 26.07.2024)

1. Dr. R. Thirumurugan,

Professor, Dept. of Animal Science, School of Life Sciences,

Bharathidasan University, Trichy - 620 024.

2. Dr. K. Thamaraiselvi,

Professor, Dept. of Environmental Biotechnology,

Bharathidasan University, Trichy - 620 024.

3. Dr. U. Alibava,

Professor, Dept. of Tamil

Bharathidasan University, Trichy - 620 024.

**External Experts** 

1. Rev. Sr. Dr. A. Christina Bridget,

Principal, Holy Cross College (Autonomous),

Tiruchirappalli - 620 002.

2. Mr. A. Joseph Louis, Managing Director,

Black Thunder Park Pvt. Ltd., Metupalayam

Secretary

Rev. Dr. Amal, SJ

Administrators

Vice Principal (Shift I): Rev. Dr. L. John Peter Arulanandam, SJ

Vice Principal (Shift I): Dr.F.R.Alexander Praveen Durai

Vice Principal (Shift I): Dr.G.Iruthayaraj

Deputy Principal (Shift II): Dr.P.Rajendran

Vice Principal (Shift II): Rev.Dr.V.Gilburt Gamillus SJ

Vice Principal (Shift II): Mrs.S.Backya Selva Rathi

Vice Principal (Shit II): Mr.T.Anotny Diwakar Chandran

Deans

IQAC: Dr. A. Rose Venis

IQAC - Additional Dean: Dr. R. Qurshid Begum

School of Human Excellence: Rv.Dr.Pauval Raj SJ

School of Biological Sciences: Dr.A.Egbert Selwin Rose

School of Computing Sciences: Dr. A.Anotny Eldred

School of Languages & Culture: Dr.J.John Love Joy

School of Management Studies: Dr. M.Julias Ceasar

School of Physical Sciences: Dr. J.Charles

Director, MBA: Rev. Dr. P. Paulraj, SJ

Controller of Exams: Dr. K Alex

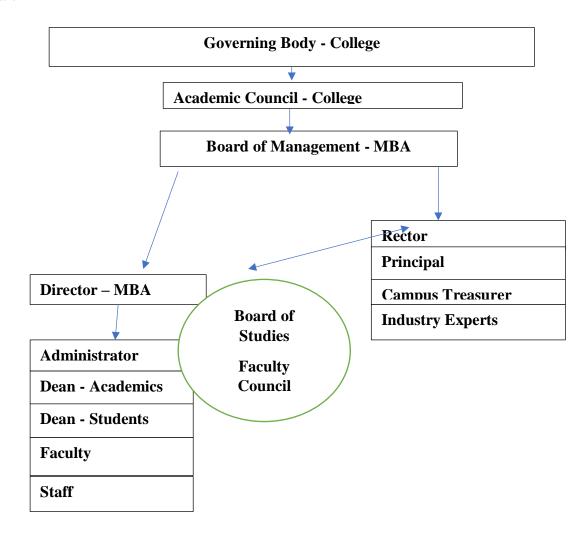
Superintendent: Mr. N.M. Pushparaj

Department Representatives of all Department

Frequency of the board meeting and Academic Advisory Body:

Yearly twice regularly and any time based on the requirements

**Organization Chart** 



Nature and extent of involvement of Faculty and students in academic affairs / Improvements

All the faculty are involved in administrative tasks. Listed below are the faculty who have administrative responsibilities:

Rev. Rev. Fr. I. Antony Inico SJ

Administrator, Department of Management Studies

Dr. Albin D Robert Lawrence

Dean – Academics

Dr. J.Michael Sammanasu

Dean - Students

Dr. P. Jega Patrick

Chair -Industry Relation

Dr. S. Suresh

Chair, MDP & Industry-Institute Interface

Dr. A. Pappu Rajan

Chair, Accreditation

Dr.S.Karthikeyan

Chair, Admissions, Examination & Alumni/ae Relations

Ms.Sahaya Restina James

Chair, Campus Ministry, E-News Letter & Learning Academy

Dr. D. Allen Rose Shamini

Chair, Girls Hostel, Co-curricular Activities, Library, Learning Academy & Sports (Girls)

Ms. Sahaya Restina James

Chair, Communication & Campus Ministry

Dr. Y. Arul Sulochana

Chair, Student Advisory Council & Co-Curricular Activities

Dr.P.Mariappan

International Relations, Ph.D Research

Dr.S.Maniharan

Placement & SIP

Dr. Nisha Thundlyil

Chair, Girls' Discipline, OBT, JIM Sports

Ms.P.Janer Mary Portia

Library, MOOC & Startup Mela

DR.D.Allen Rose Sharmini

FDP, Business Simulation & Mentoring

Dr.T.Edwin Premkumar

Clubs & Industrial Visit

The final decision regarding most matters is taken by the Director of the institute

Mechanism / Norms and procedure for democratic / good Governance

Yes

Student Feedback on institutional Governance and Faculty Performance

Yes

Grievance Redressal Mechanism for faculty, staff and students

Yes

Student Feedback on Institutional Governance and faculty Performance

Feedback form will send to students' official email at the end of every semester and the students to give their feedback on the Institutional Governance in the presence of the Administrators of the Institution. Faculty performance evaluation is carried out at the end of every Semester by the students to give the feedback as per guidelines of NBA accreditation. All the evaluation report will be discussed in the faculty council meeting and take suggestion for improvement of the functional of the institute as well faculty.

https://www.aicte-india.org/feedback/index.php

All the committees

Chairman

Rev. Dr. P. Paul Raj SJ

Department of Management Studies, St. Joseph's College, Tiruchirappalli

Anti-Ragging Committee

**Online Grievance Redressal Mechanism** 

Rev.Dr.Paulraj SJ – Director

Rev.Fr.Antony Inico – Administrator

Dr.J. Micheal Sammanasu - Dean -Students Coordinator

Dr.S.Suresh – Assistant Professor – IT and Analytics

Mr. S. Antony John Britto -System Administrator

Mr. V.S. Joe Irudayaraj

Dr. V. Alex Ramani

Dr. D. Ravindran

Dr. Lilly George

Mr. N.M. Pushparaj

Mr. D. Stanislaus – Advocate

https://www.jim.ac.in/page.php?id=81

ANTI-I	ANTI-RAGGING COMMITTEE DETAILS				
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTIRAGGI	
No.		Committee	Order Reference	NG SQUAD	
			Number:		
1	Date of Appointment:	01/06/2019	Name of the Committee Member:	DR.K.ALEX	
	Profession:	TEACHING	Associated With:	Teaching	
	Mobile Number:	9442514814	Email Address:	alexkrr2002@yah	
				oo.com	
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI	
No.		Committee	Order Reference	RAGGING	
			Number:	APP/19/35	
2	Date of Appointment:	01/06/2019	Name of the	MS.MAGGIE	
				DAYANA	

		Committee Member:	
Profession:	TEACHING	Associated With:	Teaching
			Cultural
			Coordinator
Mobile Number:	9659023391	Email Address:	maggie.dyna@
			gmail.com

Sr.	Committee Type:	Anti-Ragging Squad	Appointment	JIM/ANTI
No.			Order Reference	RAGGING
110.			Number:	SQUAD
3	Date of Appointment:	01/06/2019	Name of the	Dr.Micheal
	Date of Appointment.	01/00/2019	Committee	Sammansu
	Profession:		Member: Associated With:	
	FIOIESSIOII.	DEAN OF	Associated with.	Teaching And
	NA - I - I - No I	STUDENTS	Const. Address.	Administration
	Mobile Number:	9842487172	Email Address:	skarthikeyanhr
				@jim.ac.in
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	RAGGING
			Number:	APP/19/20
4	Date of Appointment:	01/06/2019	Name of the	MONISH
	11		Committee	
	Profession:	A I I I I MANII	Member: Associated With:	Alumni
	Mobile Number:	ALUMNI 2002050016	Email Address:	
	Widdle Pullicer.	8903959916	Eman radiess.	monishar295
		4 1 5		@gmail.com
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	RAGGING
			Number:	APP/19/21
5	Date of Appointment:	01/06/2019	Name of the	OSCARRUB
			Committee Member:	AN
	Profession:	ALUMNI	Associated With:	Alumni
	Mobile Number:	7708839229	Email Address:	oscarruban02
		1100037227		@gmail.com
-	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
Sr.	Committee Type.	Committee	Order Reference	RAGGING
No.		Committee		APP/19/22
	D. C.A.	01/06/2010	Number: Name of the	
6	Date of Appointment:	01/06/2019	Committee	MS.RADHIK
			Member:	A
	Profession:	ALUMNI/AE GIRLS	Associated With:	Alumni/Ae
		REP		Rep
	Mobile Number:	9489191516	Email Address:	radhika100796
				@hotmail.com
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.	- JF	Committee	Order Reference	RAGGING
INO.			Number:	APP/19/24
7	Date of Appointment:	01/06/2019	Name of the	MS.PRADEE
/	Date of Appointment.	01/00/2017	Committee	PA MARY
	Duo Fonoi		Member:	
	Profession:	ALUMNI - GIRLS	Associated With:	Alumni Girls
	NA 1-1 N	REP		Rep
	Mobile Number:	9994231927	Email Address:	pradeeparozari
				o@gmail.com
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	RAGGING
			Number:	APP/19/26
8	Date of Appointment:	01/06/2019	Name of the	MR. JERIL
	Fr		Committee	REGAN
	Profession:	A 1	Member: Associated With:	
	11010001011.	Alumni	Tibbooluiou Willi.	Student

				Association Activity
	Mobile Number:	8098179987	Email Address:	jerilreegan@g mail.com
Sr. No.	Committee Type:	Anti-Ragging Committee	Appointment Order Reference Number:	JIM/ANTI RAGGING APP/19/27
9	Date of Appointment:	01/06/2019	Name of the Committee Member:	MS.ESTHER JENIFER
	Profession:	ALUMNI/AE	Associated With:	Alumni Interaction
	Mobile Number:	8124440814	Email Address:	estherjude1414 @gmail.com
Sr. No.	Committee Type:	Anti-Ragging Committee	Appointment Order Reference Number:	JIM/ANTI RAGGING APP/19/27
10	Date of Appointment:	01/06/2019	Name of the Committee Member:	MR.SELVA KUMAR
	Profession:	ALUMNI	Associated With:	Alumni Interaction
	Mobile Number:	9524569123	Email Address:	selvaking38@ gmail.com
Sr. No.	Committee Type:	Anti-Ragging Committee	Appointment Order Reference Number:	JIM/ANTI RAGGING APP/21/37
11	Date of Appointment:	01/06/2020	Name of the Committee Member:	Mr.Antony John Britto
	Profession:	System Administrator	Associated With:	Non Teaching Staff
	Mobile Number:	9443179607	Email Address:	antony@jim.ac
Sr. No.	Committee Type:	Anti-Ragging Committee	Appointment Order Reference Number:	JIM/ANTIRA GGING APP/21/222
12	Date of Appointment:	06/06/2023	Name of the Committee Member:	Mr.Fazil

	Profession:	President - Student Association Activities	Associated With:	Students Advisory Council
	Mobile Number:	7358754094	Email Address:	22pba140@jim. ac.in
Sr. No.	Committee Type:	Anti-Ragging Squad	Appointment Order Reference Number:	JIM/ANTI Raggin Squ/21/25
13	Date of Appointment:	01/06/2021	Name of the Committee Member:	Mrs. Restina James
	Profession:	Teaching	Associated With:	Teaching And Campus

Mobile Number: 9942734707   Email Address: restina@jim.ac. in   Sr. No.					Ministry
Sr. No.  No.  Committee Type: Anti-Ragging Committee Number: Associated With:  No.  Date of Appointment: Vice President Committee Member: Associated With: Advisory Committee Member: Associated With: Advisory Council Mobile Number: Anti-Ragging Committee Member: Appointment Committee Number: Appointment Committee Number: Appointment Committee Number: Associated With: Advisory Committee Number: Appointment Committee Number: Appointment Committee Number: Associated With: Advisory Committee Number: Appointment Committee Number: Application Advisory Committee Number: Application Advisory Committee Number: Application Advisory Committee Number: Application Appointment Committee Number: Application Advisory Committee Number: Application Application Application Application Application Application Application Number: Application Application Number: Application Application Number: Application N		Mobile Number:	9942734707	Email Address:	
Sr. No.   Committee Type:   Anti-Ragging Committee   Order Reference Number: APP/22/23   Name of the Committee Member: Profession:   Vice President   Associated With: Advisory Council 23pba220@jjm. ac.in   Appointment   Order Reference Number: App/22/27/23   Appointment   Order Reference Number: Advisory Council 23pba220@jjm. ac.in   Order Reference Number: App/23/21   Order Reference Number: App/23/28   Order Reference			7742134101		
No.   Date of Appointment:   O1/06/2023   Name of the Committee Member:   Profession:   Vice President   Associated With:   Advisory Council   Students Advisory   Order Reference Number:   Onder Reference Number:   Order Ref		Committee Type:	Anti Pagging	Annaintment	
Date of Appointment:   O1/06/2023   Number:   Name of the Committee Member:   Associated With:   Students Advisory Council		Committee Type.			
Date of Appointment:   O1/06/2023   Name of the Committee Member:   Associated With:   Students Advisory Council	No.		Committee		
Profession:  Profession:  Vice President  Mobile Number:  Advisory Council  Associated With: Advisory Council  Associated With: Advisory Council  Associated With: Advisory Council  Associated With: Advisory Council  Immanus Appointment Committee  Profession:  Class Representative  Associated With: Appointment Order Reference Number: Associated With: Application Advisory Committee Member: Associated With: Advisory Committee Application	1.4	D. C.A.	01/06/2022		
Mobile Number:   7010462798   Email Address:   23pba220@jim. ac.in   Mr.Jeevan   Mr.Jeev	14		01/06/2023	Committee Member:	Ms.Monica
Mobile Number:   7010462798   Email Address:   23pba220@jim. ac.in   IM/ANTI   Ragging   Appointment   IM/ANTI   Ragging   Appointment   IM/ANTI   Ragging   Appointment   IM/ANTI   Ragging   Appointment   Advisory   Committee   Appointment   Advisory   Committee   Appointment   Appointment   Appointment   Advisory   Committee   Appointment   Appoin		Profession:	Vice President	Associated With:	Students
Mobile Number: 7010462798   Email Address: 23pba220@jim.ac.in					Advisory
Sr. No.    Date of Appointment:   21/06/2023   Appointment   Advisory   Committee   Member:					Council
Sr. No.   Committee Type:   Anti-Ragging Committee   Order Reference Number:   Ragging APP/23/21		Mobile Number:	7010462798	Email Address:	23pba220@jim.
No.   Date of Appointment:   21/06/2023   Name of the Committee Member:   Associated With:   Students Advisory Committee Member:   Appointment Dilm/ANTI Ragging APP/23/27   Date of Appointment:   21/06/2023   Appointment APP/23/27   Name of the Committee Member:   Associated With:   Students Advisory Committee Member:   Appointment Order Reference Number:   Appointment Order Reference Number:   Appointment   Appointment Ragging APP/23/28   Appointment   Appointment Ragging APP/23/28   Appointment   Appointment Ragging APP/23/28   Appointment   Advisory Committee Member:   Associated With:   Students Advisory Committee Member:   Appointment   Advisory Committee Member:   Appointment   Appointment   Advisory Committee Member:   Appointment					ac.in
No.   Committee   Order Reference Number:   APP/23/21	Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
Number: APP/23/21					Ragging
Date of Appointment:   21/06/2023   Name of the Committee Member:   Associated With:   Students Advisory Committee   Mobile Number:   6374893312   Email Address:   23pba221@jim. ac.in   JIM/ANTI   Ragging Committee   Profession:   21/06/2023   Name of the Committee   Mobile Number:   21/06/2023   Name of the Committee   Mobile Number:   Associated With:   Students Advisory Committee   Profession:   Class Representative   Associated With:   Advisory Committee   Mobile Number:   9025686508   Email Address:   23pba212@jim. ac.in   JIM/ANTI   Ragging APP/23/28   Appointment   JIM/ANTI   Ragging APP/23/28   Toy Mobile Number:   20/06/2023   Name of the Committee   Appointment   Appointment   Appointment   Appointment   Ragging APP/23/28   Toy Mobile Number:   20/06/2023   Name of the Committee   Associated With:   Students Advisory Committee   Associated With:   Advisory Committee   Appointment   A	1101			Number:	APP/23/21
Profession:  Class Representative  Mobile Number:  6374893312  Email Address:  23pba221@jim. ac.in  Sr. Committee Type: No.  Date of Appointment:  Profession:  Class Representative  Anti-Ragging Committee  Number:  Profession:  Class Representative  Mobile Number:  Profession:  Class Representative  Associated With:  Associated With:  Associated With:  Students Advisory Committee Member:  Associated With:  Students Advisory Committee  Mobile Number:  Associated With:  Students Advisory Committee  Mobile Number:  Associated With:  Students Advisory Committee  Mobile Number:  No.  Anti-Ragging Appointment  Order Reference Number:  Name of the Committee  Member:  Associated With:  Students Advisory Committee  Associated With:  Students Advisory Committee  Appointment  Order Reference Number:  Associated With:  Students Advisory Committee  Appointment  Order Reference Number:  Associated With:  Students Advisory Committee  Appointment  Order Reference Number:  Associated With:  Students Advisory Committee  Member:  Appointment  Order Reference Number:  Appointment  Appointment  Order Reference Number:  Appointment  Appointment  Order Reference Number:  Appointment  Number:  Appointment  Order Reference Number:  Appointment  Number:  Appointment  Order Reference Number:  Appointment  Order Reference Number:  Appointment  Appointment  Order Reference Number:  Appointment  Order Reference Number:  Appointment  Order Reference Number:  Appointment  Order Reference Number:  Appointment  Order Reference Number  Order Reference Number  Order Reference	15	Date of Appointment:	21/06/2023	Committee	Mr.Jeevan
Mobile Number: 6374893312 Email Address: 23pba221@jim. ac.in  Sr. Committee Type: Anti-Ragging Committee Number: APP/23/27  16 Date of Appointment: 21/06/2023 Name of the Committee Member: Associated With: Students Advisory Committee Number: Appointment Order Reference Member: Associated With: Students Advisory Committee Number: APP/23/28  Sr. Committee Type: Anti-Ragging Committee Number: Appointment Order Reference Number: APP/23/28  17 Date of Appointment: 20/06/2023 Appointment Order Reference Number: Associated With: Students Advisory Committee Number: APP/23/28  17 Date of Appointment: 20/06/2023 Appointment Order Reference Number: Associated With: Students Advisory Committee Number: Associated With: Students Advisory Committee Number: Associated With: Students Advisory Committee Number: Appointment Order Reference Number: Advisory Committee Number: Advisory Committee Number: Associated With: Students Advisory Committee Number: Advisory Committee Number: Advisory Committee Number: Advisory Committee Number: Appointment Order Reference Number: Rev.Fr.Antony Inico		Profession:	Class Paprasantativa	Associated With:	Students
Mobile Number: 6374893312   Email Address: 23pba221@jim.ac.in			Class Representative		
Mobile Number: 6374893312 Email Address: 23pba221@jim. ac.in  Sr. No. Committee Type: Anti-Ragging Committee Number: Name of the Committee Member: Associated With: Students Advisory Committee Number: Profession: Class Representative Associated With: Students Advisory Committee Number: Anti-Ragging Committee Number: App. 23pba212@jim. ac.in JIM/ANTI Ragging Committee Number: App. 23.728 Name of the Committee Number: App. 23.728 Name of the Committee Number: Associated With: Students Advisory Committee Number: Associated With: Students Advisory Committee Number: App. 23.728 Name of the Committee Number: Advisory Committee Number: App. 23.728 Name of the Number: Ap					•
Sr. Committee Type: Anti-Ragging Committee Member:  No. Date of Appointment: 21/06/2023 Name of the Committee Member: Advisory Committee Mobile Number: 9025686508 Email Address: 23pba212@jim.ac.in  Sr. Committee Type: Anti-Ragging Committee Member: Associated With: Order Reference Member: Associated With: Students Advisory Committee Member: Associated With: Students Advisory Committee Mobile Number: Appointment Order Reference Number: Application of the Committee Member: Associated With: Students Advisory Committee Number: Application of the Committee Number: Associated With: Students Advisory Committee Member: Associated With: Students Advisory Committee Member: Associated With: Students Advisory Committee Number: Associated With: Students Advisory Committee Number: Associated With: Students Advisory Committee Number: Application of the Committee Number: Application of the Committee Number: Application of the Number: Applica		Mobile Number:	627/1902212	Email Address:	
Sr. No.    Date of Appointment:   Class Representative   Committee   Committee   Committee   Committee   Number:   Ragging   APP/23/27   Name of the Committee   Member:   Associated With:   Students   Advisory   Committee   Committee   Committee   Committee   Committee   Member:   Associated With:   Students   Advisory   Committee   Committ			0374093312		
No.    Committee   Order Reference Number:   Ragging APP/23/27     Date of Appointment:   21/06/2023   Name of the Committee Member:   Associated With:   Students Advisory Committee     Mobile Number:   9025686508   Email Address:   23pba212@jim. ac.in     Sr.   Committee Type:   Anti-Ragging Committee   Order Reference Number:   Ragging APP/23/28     17   Date of Appointment:   20/06/2023   Name of the Committee Member:   Tony Maria Richard     Profession:   Class Representative   Associated With:   Students Advisory Committee Member:   Associated With:   Students Advisory Committee Member:   Students Advisory Committee     Sr.   Committee Type:   Anti-Ragging Squad   Appointment   JIM/ANTI     No.   No.   No.   No.   No.   Anti-Ragging Squad   Appointment   JIM/ANTI     Order Reference Number:   Name of the Committee   Ragging APP/12/35     Name of the Committee   Ragging Squad   Appointment   JIM/ANTI   Ragging Squad   Appointment   Ragging APP/12/35     Name of the Committee   Ragging Squad   Name of the Committee   Ragging APP/12/35     Rev.Fr.Antony Inico   Inico   Inico   Inico   Inico		Committee Type:	Anti Dagging	Annaintment	
Number: APP/23/27		Committee Type.			
Date of Appointment:   21/06/2023   Name of the Committee Member:   Associated With:   Students Advisory Committee	No.		Committee		
Profession:  Class Representative  Member:  Associated With:  Students Advisory Committee  Mobile Number:  9025686508  Email Address:  23pba212@jim. ac.in  Sr. Committee Type:  Anti-Ragging Committee  Number:  Profession:  Class Representative  Appointment Order Reference Number:  Apply23/28  Tony Maria Richard  Profession:  Class Representative  Mobile Number:  Associated With:  Students Advisory Committee Member:  Associated With:  Students Advisory Committee Member:  Associated With:  Students Advisory Committee  Mobile Number:  Appointment Order Reference Number:  RAGGING APPP/12/35  Name of the Committee Member:  Rev.Fr.Antony Inico	16	Data of Americans	21/06/2022		
Mobile Number: 9025686508 Email Address: 23pba212@jim. ac.in  Sr. Committee Type: Anti-Ragging Committee Order Reference Number: APP/23/28  17 Date of Appointment: 20/06/2023 Name of the Committee Member: Associated With: Students Advisory Committee Mobile Number: 8524919899 Email Address: 23pba106@jim. ac.in  Sr. Committee Type: Anti-Ragging Squad Appointment Order Reference Number: Associated With: Students Advisory Committee Mobile Number: Anti-Ragging Squad Appointment Order Reference Number: ARGGING APPP/12/35  18 Date of Appointment: 01/06/2014 Name of the Committee Member: Rev.Fr.Antony Inico	10		21/00/2023	Committee Member:	Ms.Sweina GR
Mobile Number:  9025686508  Email Address: 23pba212@jim. ac.in  JIM/ANTI Ragging Committee Order Reference Number: APP/23/28  17 Date of Appointment: Profession: Class Representative Mobile Number:  8524919899  Email Address: 20/06/2023  Name of the Committee Member: Associated With: Students Advisory Committee Mobile Number: 8524919899  Email Address: 23pba106@jim. ac.in  Sr. No.  Sr. No. Date of Appointment: Order Reference Number: Associated With: Associated With: Associated With: Associated With: Associated With: Appointment Order Reference Number: RAGGING APPP/12/35  Name of the Committee Member: Name of the Committee Member: Name of the Committee Member: Appointment Inico		Profession:	Class Representative	Associated With:	Students
Mobile Number: 9025686508 Email Address: 23pba212@jim. ac.in  Sr. Committee Type: Anti-Ragging Committee Order Reference Number: APP/23/28  17 Date of Appointment: 20/06/2023 Name of the Committee Member: Associated With: Students Advisory Committee  Mobile Number: 8524919899 Email Address: 23pba106@jim. ac.in  Sr. Committee Type: Anti-Ragging Squad Appointment Order Reference Number: RAGGING Number: APP/12/35  18 Date of Appointment: 01/06/2014 Name of the Committee Member: Rev.Fr.Antony Inico					Advisory
Sr. Committee Type: Anti-Ragging Committee Order Reference Number: APP/23/28  17 Date of Appointment: 20/06/2023 Name of the Committee Member: Associated With: Students Advisory Committee  Mobile Number: 8524919899 Email Address: 23pba106@jim. ac.in  Sr. Committee Type: Anti-Ragging Squad Appointment Order Reference Number: AAGGING APP/12/35  18 Date of Appointment: 01/06/2014 Name of the Committee Member: Rev.Fr.Antony Inico					Committee
Sr. No.Committee Type:Anti-Ragging CommitteeAppointment Order Reference Number:JIM/ANTI Ragging APP/23/2817Date of Appointment:20/06/2023Name of the Committee Member:Tony Maria RichardProfession:Class RepresentativeAssociated With:Students Advisory CommitteeMobile Number:8524919899Email Address:23pba106@jim. ac.inSr. No.Committee Type:Anti-Ragging Squad Order Reference Number:Appointment Order Reference Number:JIM/ANTI RAGGING APPP/12/3518Date of Appointment:01/06/2014Name of the Committee Member:Rev.Fr.Antony Inico		Mobile Number:	9025686508	Email Address:	23pba212@jim.
No.    Committee   Order Reference   Ragging   APP/23/28					ac.in
No.    No.   Committee   Order Reference Number:   APP/23/28	Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
Number: APP/23/28   Name of the Committee Member: Profession: Class Representative   Associated With: Students Advisory Committee Mobile Number: 8524919899   Email Address: 23pba106@jim.ac.in   Sr. Committee Type: Anti-Ragging Squad   Appointment Order Reference Number: APPP/12/35   Name of the Committee Member: Name of the Committe					Ragging
Profession:  Class Representative  Mobile Number:  Students Advisory Committee Member:  Associated With:  Students Advisory Committee  Mobile Number:  Str. Committee Type: No.  Sr. Committee Type:  Anti-Ragging Squad  Appointment Order Reference Number:  Name of the Committee Member:  Richard  Richard  Richard  Richard  Richard  Students Advisory Committee  Appointment Order Reference Number:  RAGGING APPP/12/35  Rev.Fr.Antony Inico	110.			Number:	APP/23/28
Profession:  Class Representative  Class Representative  Associated With:  Students  Advisory  Committee  Mobile Number:  8524919899  Email Address:  23pba106@jim. ac.in  Sr.  Committee Type:  Anti-Ragging Squad  Appointment  Order Reference  Number:  18  Date of Appointment:  01/06/2014  Output  Name of the  Committee  Member:  Richard  Richard  Richard  Radvisory  Committee  Advisory  Committee  Advisory  Committee  Appointment  Order Reference  Number:  Rev.Fr.Antony Inico	17	Date of Appointment:	20/06/2023		Tony Maria
Profession: Class Representative Associated With: Students Advisory Committee  Mobile Number: 8524919899 Email Address: 23pba106@jim. ac.in  Sr. Committee Type: No. Profession:  Students Advisory Committee  23pba106@jim. ac.in  Appointment Order Reference Number: Number: Name of the Committee Member: Rev.Fr.Antony Inico		rr			•
Mobile Number:  Sr. Committee Type: No.  Date of Appointment:  O1/06/2014  Class Representative  Advisory Committee  23pba106@jim. ac.in  Appointment Order Reference Number:  Name of the Committee Member:  Rev.Fr.Antony Inico		Profession:	Class Dammasantativa	Associated With:	Ctudonts
Mobile Number:  8524919899  Email Address:  23pba106@jim. ac.in  Sr. Committee Type:  No.  Anti-Ragging Squad  Appointment Order Reference Number:  Name of the Committee Member:  Rev.Fr.Antony Inico		T TOTO BOTO III	Class Representative	Tibboolated (Titli	
Mobile Number:  8524919899  Email Address:  23pba106@jim. ac.in  Sr. Committee Type:  No.  Anti-Ragging Squad  Order Reference Number:  No.  Date of Appointment:  01/06/2014  Date of Appointment:  01/06/2014  Rev.Fr.Antony Inico					•
Sr. Committee Type: Anti-Ragging Squad Appointment Order Reference Number: No.  Date of Appointment: 01/06/2014 Name of the Committee Member: Rev.Fr.Antony Inico		Mobile Number:	9524010900	Email Address:	
Sr. No.  No.  Date of Appointment:  Onder Reference Number:  Name of the Committee Member:  Anti-Ragging Squad  Appointment Order Reference Number:  Name of the Committee Member:  Rev.Fr.Antony Inico		1,100110 1 (0111001)	0.5/4717077		
No.  No.  Order Reference Number:  RAGGING APPP/12/35  Name of the Committee Member:  Rev.Fr.Antony Inico		Committee Trace	Anti Dogging Canal	Annointment	
Number: APPP/12/35  18 Date of Appointment: 01/06/2014 Name of the Committee Member: Rev.Fr.Antony Inico		Commutee Type:	Anti-Kagging Squad		
Date of Appointment: 01/06/2014 Name of the Committee Member: Rev.Fr.Antony Inico	No.				
Committee Member:	10	D. C.A.	01/06/2014		
Member: Imco	18	Date of Appointment:	01/06/2014		
Profession: Teaching Associated With: Administration				Member:	Inico
		Profession:	Teaching	Associated With:	Administration

				And Teaching
	Mobile Number:	9751966477	Email Address:	inico@jim.ac.in
Sr.	Committee Type:	Anti-Ragging Squad	Appointment	JIM/ANTI
No.			Order Reference	RAGGING
			Number:	APPP/12/36
19	Date of Appointment:	01/08/2012	Name of the Committee Member:	DR J. Felicita
	Profession:	Teaching	Associated With:	Retired
				Professor
	Mobile Number:	9842859967	Email Address:	pi003davis@ho
				tmail.com
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	RAGGING
			Number:	APPP/13/36
20	Date of Appointment:	01/08/2012	Name of the Committee	DR. A. Pappu
			Member:	Rajan
	Profession:	Teaching	Associated With:	Teaching -
				Accreditation
	Mobile Number:	9443185419	Email Address:	ap_rajan2001@
				yahoo.com
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	RAGGINF
			Number:	APP/14/36
21	Date of Appointment:	01/08/2012	Name of the	S.I. chinnappan
			Committee Member:	
	Profession:	VILLAGE ADMINSTRATIVE	Associated With:	Village And
		OFFICER		Town
				Administration
	Mobile Number:	9751515225	Email Address:	itsronald87@g
				mail.com
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.	71	Committee	Order Reference	RAGGINF
110.			Number:	APP/21/36
22	Date of Appointment:	01/06/2021	Name of the	Vanessa
	11		Committee Member:	Merlyn Sturt
			Member:	Merlyn S

	Profession:	Alumni Girls -REP	Associated With:	Alumni Girls -
				Rep
	Mobile Number:	9597134037	Email Address:	20pba229@jim.
				ac.in
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	Ragging
			Number:	APP/21/37
23	Date of Appointment:	01/06/2021	Name of the Committee Member:	Abinaya.P
	Profession:	ALUMNI/AE - Girls	Associated With:	Alumni /Ae
		REP		Girls Rep
	Mobile Number:	8838283577	Email Address:	20pba201@jim.

				ac.in
Sr.	Committee Type:	Anti-Ragging	Appointment	JIM/ANTI
No.		Committee	Order Reference	RAGGING
			Number:	SQUAD
24	Date of Appointment:	01/08/2012	Name of the Committee Member:	MR.F.IRUTHA YARAJ
	Profession:	SI OF POLICE WORAIYUR CRIME BRANCH,TRICHY	Associated With:	Ant- Ragging C Rime, Law Order Student Welfare
	Mobile Number:	9600285591	Email Address:	je_jeri@yahoo.c
				om

Online Grievance Redressal System

Rev.Dr.Paulraj SJ – Director

Rev.Fr.Antony Inico

Dr. S. Rajasekar (OMBUDSMAN), University Representative Professor of Physics, Bharathidasan University, Tiruchirappalli

Dr.J. Micheal Sammanasu - Dean -Students Coordinator

Dr.S.Suresh – Assistant Professor – IT and Analytics

Mr. S. Antony John Britto -System Administrator

Dr. D. Ravindran

Dr. Lilly George

Mr. N.M. Pushparaj

Mr. D. Stanislaus – Advocate

Mr.C.Tony Mariya Richerd – President -Students Advisory Council

Miss.Samantha – Vice President – Students Advisory Council

Miss. Vincy Joylin – Secretary – Students Advisory Council

https://www.jim.ac.in/page.php?id=81

Ombudsman

Dr.S.Iyyampillai

Professor (Retd),

Department of Economics

Bharathidasan University, Tiruchirappalli.

**Internal Compliance Committee** 

Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/20/ 24
1	Date of Appointment:	01/06/2020	Name of the Committee Member:	Mrs.S.ANIT HA EMILY
	Profession:	MEMBER	Associated With:	Executive Assistant - Academics
	Mobile Number:	8248539261	Email Address:	anitha@jim. ac.in
	Designation	NON TEACHING FACULTY	Gender	Female
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/20/ 25
2	Date of Appointment:	01/06/2020	Name of the Committee Member:	Dr.A.PAPP U RAJAN
	Profession:	MEMBER	Associated With:	Associate Professor
	Mobile Number:	9443185419	Email Address:	ap_rajan200 1@jim.ac.in
	Designation	ASSOCIATE PROFESSOR	Gender	Male
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/20/ /26
3	Date of Appointment:	01/06/2020	Name of the Committee Member:	DR.J.MICH EAL SAMMAN ASU
	Profession:	MEMBER	Associated With:	Professor
	Mobile Number:	9442740093	Email Address:	micheal@ji m.ac.in
	Designation	ASSOCIATE PROFESSOR	Gender	Male
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/20/ 27
4	Date of Appointment:	01/06/2020	Name of the Committee Member:	Mrs. Lema Peter
	Profession:	MEMBER	Associated With:	Counselor For Female
	Mobile Number:	9688120022	Email Address:	lemapeter@gmail.com
	Designation	TEACH ING FACUL TY	Gender	Female
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/20. 28
5	Date of Appointment:	01/06/2020	Name of the Committee Member:	Mr.D.Stainsl
	Profession:	MEMBER	Associated With:	Advocate And Counselor

	Mobile Number:	9842495550	Email Address:	stainslaus@ gmail.com
	Designation	NON TEACHING FACULTY	Gender	Male Male
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/21/ 01
6	Date of Appointment:	01/07/2021	Name of the Committee Member:	ARUL SULOCHA
	Profession:	CHAIR PERSON	Associated With:	NA Senior Faculty
	Mobile Number:	7598040930	Email Address:	soluchana@ jim.ac.in
	Designation	ASSOCIATE PROFESSOR	Gender	Female
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order	JIM/ICC/21/ 23
			Reference Number:	
7	Date of Appointment:	21/06/2023	Name of the Committee Member:	Ms.Betty Carmelia B
	Profession:	STUDENT	Associated With:	Join Secretary - Students Advisory Council
	Mobile Number:	9344212381	Email Address:	23pba113@j im.ac.in
	Designation	STUDENT	Gender	Female
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/21/ 23
8	Date of Appointment:	21/06/2023	Name of the Committee Member:	Mr.Jeevan
	Profession:	STUDENT	Associated With:	Class Representati ve
	Mobile Number:	6374893312	Email Address:	23pba221@j im.ac.in
	Designation	STUDENT	Gender	Female
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order Reference Number:	JIM/ICC/21/ 23
9	Date of Appointment:	21/06/2023	Name of the Committee Member:	Ms.Blesswi n Rofina Judy L
	Profession:	STUDENT	Associated With:	Class Representati
	Mobile Number:	6381935505	Email Address:	23pba154@j im.acin
	Designation	STUDENT	Gender	Male
Sr. No.	Committee Type:	COMPLAINT COMMITTEE	Appointment Order	JIM/ICC/22/

			Reference Number:	25
10	Date of Appointment:	20/06/2023	Name of the Committee	Mr.Jose
			Member:	
	Profession:	STUDENT	Associated With:	Student -
				Refreshment
				Committee
	Mobile Number:	7598449254	Email Address:	23pba224@j
				im.ac.in
	Designation	STUDENT	Gender	Male

## **UGC SC /ST Committee**

Sr. No.	Committee Type:	SC/SC COMMITTEE	Appointment Order Reference Number:	JIM/SCS TCD/20/ 20
1	Date of Appointment:	01/06/2020	Name of the Committee Member:	Dr.Albin Lawrence
	Profession:	Faculty	Associated With:	Faculty
	Mobile Number:	9597650678	Email Address:	albin@ji m.ac.in
Sr. No.	Committee Type:	SC/SC COMMITTEE	Appointment Order Reference Number:	JIM/SCS TCD/20/ 22
2	Date of Appointment:	06/06/2022	Name of the Committee Member:	Dr.A.Pap pu Rajan
	Profession:	Faculty	Associated With:	Faculty
	Mobile Number:	9443185419	Email Address:	ap_rajan2 001@jim. ac.in
				ac.m
Sr. No.	Committee Type:	SC/SC COMMITTEE	Appointment Order Reference Number:	JIM/SCS TCD/20/ 22
3	Date of Appointment:	06/06/2022	Name of the Committee Member:	Dr.Arul Sulochan a
	Profession:	Faculty	Associated With:	Faculty
	Mobile Number:	7598040930	Email Address:	sulochana @jim.ac.i n
			<u> </u>	
Sr. No.	Committee Type:	SC/SC COMMITTEE	Appointment Order Reference Number:	JIM/SCS TCD/20/ 24
4	Date of Appointment:	01/06/2020	Name of the Committee Member:	Dr.Aliba va
	Profession:		Associated With:	1

	Mobile Number:	9443112164	Email Address:	asan Universit y alibavapk m@gmail .com
Sr. No.	Committee Type:	SC/SC COMMITTEE	Appointment Order Reference Number:	JIM/SCS TCD/20/ 25
5	Date of Appointment:	01/06/2020	Name of the Committee Member:	Rev.Fr.J. John Wilson SJ
	Profession:	Faculty	Associated With:	Faculty
	Mobile Number:	9655319106	Email Address:	johnwilso n_el2@m ail.sjctni.

C. N.	C	20/20	Annointment	HM/CCCTCD/21/20
Sr. No.	Committee Type:	SC/SC COMMITTEE	Appointment Order Reference	JIM/SCSTCD/21/20
		COMMITTEL	Number:	
6	Date of Appointment:	01/06/2021	Name of the Committee	Dr.S.Suresh
			Member:	
	Profession:	Faculty	Associated With:	Faculty
	Mobile Number:	9894176136	Email Address:	suresh@jim.ac.in

## **Student Counsellor Details**

Name of the Committee Members	Profession	Mobile No
Rev.Dr.Immanuvel Arockiam	Head, Department of	9444903613
	Counselling and Phychology	
Dr.Lilly George	Faculty and Women Students	8870109803
	Welfare Committee	
Dr.D.Allen Rose Shamini	Faculty and Chair - Student	9543792233
	Activities	
Rev.Fr.I.Antony Inico	Faculty and Administrator	9751966477
Rev. Dr. Sr. C.M. Sobhana	Faculty - Department of	6383963481
	Counselling and Phychology	

Sr. No.	Committee Type:	COUNSELLOR COMMITTEE	Appointment Order Reference Number:	JIM/SCD /20/22
1	Date of Appointment:	01/06/2020	Name of the Committee Member:	Rev.Dr.I mmanuve 1 Arockiam
	Profession:	Head , Department of Counselling and	Associated With:	Counselli ng And

		Phychology		Phycholo
				gy
	Mobile Number:	9444903613	Email Address:	emmanue larockiam
				_cp2@m
				ail.sj
			•	ctni.edu
Sr. No.	Committee Type:	COUNSELLOR	Appointment Order Reference	JIM/SCD
		COMMITTEE	Number:	/20/24
2	Date of Appointment:	01/06/2020	Name of the Committee Member:	Dr.Lilly
				George
	Profession:	Faculty	Associated With:	Women Student Welfar
				e Commi ttee
	Mobile Number:	8870109803	Email Address:	lillygeorg e_st1@m ail.sjctni. edu
Sr. No.	Committee Type:	COUNSELLOR	Appointment Order Reference	JIM/SCD
		COMMITTEE	Number:	/21/22
3	Date of Appointment:	06/06/2022	Name of the Committee Member:	Mrs.Resti na James
	Profession:	Assistant	Associated With:	Mentorin
		Professor		g
	Mobile Number:	9543792233	Email Address:	restina@j im.ac.in
Sr. No.	Committee Type:	COUNSELLOR	Appointment Order Reference	JIM/SCD
		COMMITTEE	Number:	/21/20
4	Date of Appointment:	01/06/2021	Name of the Committee	Rev.Fr.I.
			Member:	Antony
	Darfersian		Ai-t-d XVide.	Inico
	Profession:	Faculty	Associated With:	Counselli
	Mobile Number:	0751066477	Email Address:	ng inico@ji
	Widdle Number.	9751966477		m.ac.in
Sr. No.	Committee Type:	COUNSELLOR	Appointment Order Reference	JIM/SCD
		COMMITTEE	Number:	/21/21
5	Date of Appointment:	01/06/2021	Name of the Committee Member:	Rev. Dr.
			IVICIIIUCI.	Sr. C.M.
		Faculty		Sobhana
	Profession:	Faculty - Department of Counselling and Phychology	Associated With:	Counselli ng
	Mobile Number:	6383963481	Email Address:	sobhana_ cp2@mai l.sjctni.ed u

Institution-Industry Cell Details

Name of the Committee Members	Profession	Mobile No
-------------------------------	------------	-----------

Dr.S.Suresh	Faculty and Institution Industry	9894176136
	Coordinator	
Dr.S.Manoharan	Faculty and Chair Placements	9597650678
Mr.Simon	Faculty and Chair Social Media	9944188439
	Cell	

### Micro Quality Cell – IQAC

Name of the Committee Members	Profession	Mobile No
Dr.A.Pappu Rajan	Faculty	9443185419
Dr.Albin D Lawrence	Faculty and Chair Placements	9597650678

### **Equal Opportunity Cell**

Dr. Nisha Thundlyil , Chair, Girls' Discipline, OBT, JIM Sports

Dr.A.Pappu Rajan, Associate Professor, Department of Management Studies

Counselling Cell

Rev.Dr.Immanuvel Arockiam Head

Department of Counselling and Phychology

9444903613

Dr.Lilly George

Faculty, Women Student Welfare Committee

8870109803

#### 6. Programme

Name of the Program Approved by AICTE

Management

Permanent Institution ID: 1-7079744

Department of Management Studies - M.B.A

Name of the program accredited by NBA

**Applied** 

Status of the Accreditation: Applied Waiting for Visit

### Programme Details

Name	Master of Business Administrator (M.B.A)
Number of Seats	120
Duration	2 years
Cut of marks / rank of admission during the last three years	Minimum 50% Maximum: 94 %

Placement Facilities	Yes
Campus Placement in the last three years	Minimum: 3.L per year
with salary	Median: 5.5 L Per year
	Maximum 13.75 L Per year

# 7. Faculty

S.No.	Name of the Professor	Educational Qualifications
1	Rev. Dr. P. Paulraj SJ	MBA, PhD
2	Rev. Fr. I. Antony Inico	M.Com., (Ph.D)
3	Dr. P. Jega Patrick	MBA, PhD
4	Dr. S. Suresh	M.Sc, MBA, M.Phil, PGDCA, PhD
5	Dr. J. Michael Sammanasu	M.Com, M.Phil, MBA, M.Ed, DCA, PhD
6	Dr. A. Pappu Rajan	MCA, MBA, M.Phil, PhD
7	Dr. S. Karthikeyan	MPT, M.Sc (Psy), MBA, PhD
8	Dr. Albin D. Robert Lawrence	M.Com, M.Phil, MBA, PhD
9	Ms. Sahaya Restina James	MA, PGDELT, M Ed, NET, BETT, MBA
10	Dr. Y. Arul Sulochana	MBA, PhD
11	Dr. P. Mariappan	M.Sc., MBA, M.Phil, PGDOR, PhD(Maths), PhD (Management)
12	Dr. S. Manoharan	BE., MBA., DipTD., PhD
13	Dr. Nisha Thundiyil	MFT, MBA, PhD
14	Ms. P. Janet Mary Portia	MBA, M.Phil, NET, SET
15	Dr. D. Allen Rose Shamini	MBA, NET, SET, PhD
16	Dr. T. Edwin Premkumar	M.com, M.Phil, PhD
17	Rev. Dr. A. Arockiasamy SJ	M.Sc.,M.Phil.,Ph.D

https://www.jim.ac.in/page.php?id=33

# Non-Teaching Staff

S.No.	Name of the Staff	<b>Educational Qualifications</b>
1	Mr. S. Antony John Britto	BE (EEE), MCP, MBA
2	Ms. S. Anita Emily	MCA, MBA, PGDCSA
3	Ms. A. Amala Sonia Mary	B.Com, MBA, PGDCA
4	Ms. S. Subathra	B.Com.
5	Mr. A. Christopher	M.Sc.
6	Mr. L. Kalistus Simon	B.E., MBA
7	Mr. L. Anandha Raj	B.E.
8	Mr. Y. Susai Manickam	ITI, ESC
9	Mr. T. Manimaran	8th Standard
10	Ms. S. Geetha	9th Standard
11	Mr. D. Charles	(B.Sc.)

12	Mr. B. Mohamed Jinna	6th Standard
13	Mr. F. Jeyapragasam	10th
14	Mr. V. Raju	8th Standard
15	Mr. Maria Rajendran	10th Standard
16	Ms. P. Kavitha	6th Standard

https://www.jim.ac.in/page.php?id=34

#### 8. Director

Rev. Dr. P. Paul Raj SJ

Educational Qualifications: M.A., MBA., Ph.D.,

Area of specialization: Economics

Department of Management Studies, St. Joseph's College, Tiruchirappalli

Tamil Nadu

Mobile: 9488432237, Email ID: dirjim@jim.ac.in

### 10. Admission and Procedure, Fees

More Details: https://jim.ac.in/page.php?id=64

Master of Business Administration is two years full time course for graduates from all disciplines desirous of a career in Management. Totally intake approved seat from AICTE of each academic year is 120

MBA Course: AICTE Approved and Affiliated to Bharathidasan University					
Intake of each	Management Seats	From Tamil Nadu Common Entrance Test			
academic year		(TANCET) Counselling			
120	84	36			
Director		Convenor			
Rector		Vice President			
Principal		Chairman			
Treasurer		Member			
Dean - Academic		Member			
Dean - Students		Member			
Chair - Admissions		Coordinator			
Alumni President		Member			

Eligibility

 Graduates of any discipline from a recognized university with a minimum of 50 per cent marks

(UGC / AICTE Guidelines are followed).

- The Bachelor's Degree or equivalent qualification obtained by the candidate must entail a minimum of three years of education after completing higher secondary schooling (10+2+3/4)
- o Candidate who have cleared all the subjects in their first attempt will be preferred.
- Students awaiting their final semester results can also apply with the V / VII semester results.
   The final semester and all other pending papers if any must be cleared before closing date of the current academic year when the candidate is seeking Admission (Based on Government announcement of current academic year)
- The candidates who have taken any one of the Common Entrance Tests namely TANCET/MAT/XAT/CAT/CMAT /ATMA. TANCET is preferable.

How to apply

Download Admission Prospectus from Institute website

Admission Process is in a digital mode in line with digital India initiative. Admission Process will follow the norms stipulated in AICTE Approved Process Hand book, UGC Guidelines from Affiliated University.

- Step-1: Apply online at www.jim.ac.in
- Step-2: After online fee payment of Rs.1000/- towards application processing and application submission, the candidate should take a print out of the filled in application along with the self-attested photocopies of the necessary documents and send it through post to the Institute.

Note: Bank charges for online payment is applicable that depends on the bank and payment method. In case of any payment failure Applicant is responsible.

12. Criterion and weightage for admission - Selection Procedure

Statement of Purpose (SoP): The applicants need to bring a hand-written Statement of Purpose (SoP) for joining MBA.

JET (JIM Entrance Test): The applicants will appear for a written test. The written test comprises of the following components.

- o Part A Aptitude: The questions aim to test the numerical ability, logical reasoning and the ability of the students to interpret the given data.
- o Part B General Awareness: The questions aim to test the awareness level of the students on the contemporary trends.
- o Part C English: The applicants will be asked to write an essay on a given topic.
- Group Discussion: After the written test, the applicants will appear for a Group Discussion.
- · Presentation and Personal Interview: After the Group Discussion, every applicant will make a presentation before a panel of two professors on a particular topic which will be given in advance. After the presentation, the applicant will be interviewed personally by the panel.
- · Director's Interview: All the applicants will meet the Director personally with their parents.

The Jesuit mission of achieving compassionate excellence and maintaining the religious minority character (Catholic Christianity) of the institute will be upheld in the admissions process. 70% of the seats are reserved for the Christian Minority (Catholics),10 seats of these are reserved for Dalit (Catholic Christians). The College has minority status; therefore, for admissions guidelines as per UGC are followed.

Documents to be Uploaded (Mandatory)

- · Recent passport size photograph
- · The entrance test (TANCET/MAT/XAT/CAT/CMAT /ATMA) hall ticket/score card
- $\,\cdot\,$  Students awaiting their final semester results must submit the mark statements up to V/VII semester. Others submit Consolidated mark statement and UG Degree Certificate
  - HSC and SSLC Mark statements
  - · Community Certificate
  - Work Experience Certificate (If any)
  - Attestation Letter from the Parish Priest (For Catholic Applicants Only)
- NRI Candidates must submit a residential permit issued by the Foreigner Regional Registration Office.

Result Publications – Management Seats

Details of the candidates shortlisted will be made available on the institute website

Shortlisted candidates will also receive GD & PI call letters through email & SMS (Registered Mobile Numbers in the application).

No communication will be sent to applicants who are not shortlisted for GD & PI. Candidates will have to meet their own travel expenses for appearing in the Interview session.

The provisionally selected candidates should acknowledge the admission within 2 days and produce their certificate in person or post within 3 days and pay the fees within 10 days of opening the payment link. Failure to do so will result in forfeiting the admission offer.

The Provisionally selected students who are in the final year of their degree while applying for admissions at our institute have to submit their Degree certificates on or before the date of closing the TANCET, which will be announced by the State Government.

There will be a waiting list on the merit order-category wise. The Waiting List will be displayed on the <a href="www.jim.ac.in">www.jim.ac.in</a> portal. The vacant seats available due to students who did not join/withdrew from the course will be filled mainly through the waiting list.

#### **TANCET**

The Tamil Nadu Common Entrance Test is an eligibility examination for studying post graduate courses like M.E., M.Tech., M.Arch., M.Plan., M.B.A. and M.C.A. in colleges of Tamil Nadu, India. This examination is conducted by Anna University, Chennai, on behalf of the Government of Tamil Nadu.

TANCET Counselling process will commence as soon as TANCET result is declared by Anna University and Government of Tamil Nadu. There will be 4 Stages in TANCET Counselling: Online Registration, Release of Rank List, Call Letter, Final Counselling.

College / Institute	Counselling Code	Seats (36)
Department of Management	426	OC (11)
Studies – MBA		BC (9)
St. Joseph's		BCM (1)
College(Autonomous)		MBA (7)
Tiruchirappalli		SC (6)
		SCA (1)
		ST (1)

The Institute is allowed to fill the seats through TANCET Counselling; therefore it will strictly follow the Guidelines of State Government.

#### **Admission Information**

Academic Year	TANCET	Management Quota	<b>Total Seats</b>	Application - Received
2020 -2021	36	84	120	238
2021 -2022	36	84	120	303
2022 -2023	36	84	120	402
2023 -2024	36	84	120	450

#### **TANCET Cut off**

TANCET Cut- off							
Academic Year	OC	BC	BCM	MBC	SC	SCA	ST
	91	86	21	82	67	66	66
2020 -2021							
	92	88	22	82	67	66	66
2021 -2022							
2022 -2023	94	90	23	82	67	66	66
2023 -2024	95	97	26	84	71	66	66

#### Fees Structure

Refer Website

## Documents to be Submitted

- Two recent passport size photographs
- The entrance test (TANCET/MAT/XAT/CAT/CMAT /ATMA) hall ticket and / score card.
- High School and Higher Secondary Mark statements
- Mark Statements/Consolidated Statement of the UG Degree
- Students awaiting their final semester results must submit the mark statements up to

#### V/VII semester

- UG Degree / Provisional Certificate
- Transfer and Conduct Certificate
- Community Certificate
- Work Experience Certificate (If any)
- Attestation Letter from the Parish Priest (For Catholic Applicants Only)
- NRI Candidates must submit a residential permit issued by the Foreigner Regional

## Registration Office

#### Tentative Dates for Admission Process

Online application open: First Week of February

- Last date for applying online: Third Week of May
- Submission of filled-in applications through post: On or Before 25th May
- Submission of filled-in applications in person: On or Before 22th May
- JIM Selection Process: Last Week of May
- Publication of provisionally selected candidates: Announcement of selected candidate after the selection process over, will be announced on the day of entrance test
- Payment of fees and admissions: As indicated in the selection letter

#### 15. Information of Infrastructure and other Resource Available

The Institute located in a sylvian atmosphere in the sprawling campus of St. Joseph's College provides adequate and sophisticated facilities integrated with latest information and communication systems. They provide stimulating environment for learning and developing skills.

All classrooms are well furnished and have audio visual facilities. Classrooms are designed for better interaction between faculty and students. All classrooms are connected with internet for effective uses of online resources.

The 250 seated fully air-conditioned auditorium with quality acoustics and projection system is designed aesthetically to host guest lectures, presentations, seminars, workshops and other co-curricular talent shows on-stage. We plan to build a multipurpose hall where MDP activities, business fairs and sports activities can be held.

#### Laboratory Details

Sr.	Programme:	MANAGEMENT	Department:	Busin
No.			•	ess Admi
				nistra
				tion
	Course:	MBA	Level:	Post
1	Course.	MDA	Level.	Graduat
				e
			Lait Dagaamah lah fam DC	+
	Name of the Laboratory:	Computer Centre	Is it Research lab for PG Course(Y/N):	Yes
	Lab / Major Equipments:	Server And Pcs,	Building Name	JIM
	= = = = = = = = = = = = = = = = = = =	Prniters, Scanner,	2 wilding I will	
		Wi- Fi, Projectors,		
		Copier Machine,		
		Copier Machine, Ups, Cctv Monitor		
	Building Number	I		

Class room Facilities

Sr.	Programme	MANAGEMENT	Level	POST
No.				GRAD
1,0.				UATE
1	Room Type	Computer Centre	Room ID/ Name	CO1
_	Area of Room in Sqm	150	Building Name	JIM
	Building Number	1	Readiness of Flooring	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Availa ble
Sr.	Programme	MANAGEMENT	Level	POST
		WINTERVIEW	Lever	GRAD
No.				UATE
	Room Type	Classroom	Room ID/ Name	NO 1
2	Area of Room in Sqm	73.01	Building Name	JIM
	Building Number	73.01   I	Readiness of Flooring	Ready
	Readiness of Wall and	Ready	Readiness of Electrification and	Ready
	Painting	Ready	Lighting	Ready
	Readiness of	Ready	Air Conditioning	Availa
	furniture/fixtures			ble
Sr.	Programme	MANAGEMENT	Level	POST
			Level	GRAD
No.				UATE
3	Room Type	Classroom	Room ID/ Name	NO 2
)	Area of Room in Sqm	73.01	Building Name	JIM
	Building Number	I	Readiness of Flooring	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Availa
		151111 001 001		ble
Sr.	Programme	MANAGEMENT	Level	POST
No.				GRAD
				UATE
4	Room Type	Classroom	Room ID/ Name	NO 3
	Area of Room in Sqm	73.01	Building Name	JIM
	Building Number	1	Readiness of Flooring	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of	Ready	Air Conditioning	Availa
	furniture/fixtures	Ready	An Conditioning	ble
	Drogramma	MANAGEMENT	Level	POST
Sr.	Programme	WIANAUEWIENI	Level	
No.				GRAD
	Doom Type	Classroom	Poom ID/ Nama	UATE NO 4
5	Room Type Area of Room in Sqm	Classroom 73.01	Room ID/ Name Building Name	NO 4 JIM
	Building Number	73.01   I	Readiness of Flooring	Ready
	Readiness of Wall and		Readiness of Flooring  Readiness of Electrification and	_
	Painting	Ready	Lighting	Ready
	Readiness of	Ready	Air Conditioning	Availa
	furniture/fixtures			ble
	1	1	1	

Sr.	Programme	MANAGEMENT	Level	POST
No.	_			GRADU
				ATE

6	Room Type	Classroom	Room ID/ Name	NO 5
	Area of Room in Sqm	73.1	Building Name	JIM
	Building Number	I	Readiness of Flooring	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Available
Sr.	Programme	MANAGEMENT	Level	POST
No.				GRADU ATE
7	Room Type	Classroom	Room ID/ Name	NO 6
'	Area of Room in Sqm	73.01	Building Name	JIM
	Building Number	I	Readiness of Flooring	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Available
Sr.	Programme	MANAGEMENT	Level	POST
No.				GRADU
110.				ATE
	Room Type	Seminar Hall	Room ID/ Name	SEM1
8	Area of Room in Sqm	132	Building Name	JIM
	Building Number	132	Readiness of Flooring	Ready
	Readiness of Wall and	D 1	Readiness of Electrification and	
	Painting	Ready	Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Available
Sr.	Programme	MANAGEMENT	Level	POST
No.				GRADU
110.				ATE
9	Room Type	Seminar Hall	Room ID/ Name	SEM2
	Area of Room in Sqm	132	Building Name	JIM
	Building Number	I	Readiness of Flooring	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Available
Sr.	Programme	MANAGEMENT	Level	POST
				GRADU
No.				ATE
1.0	Poom Type	Tutorial Room	Room ID/ Name	TRNO 1
10	Room Type Area of Room in Sqm	50	Building Name	JIM
	Building Number	1 I	Readiness of Flooring	Ready
	Readiness of Wall and		Readiness of Phoofing  Readiness of Electrification and	_
	Painting	Ready	Lighting	Ready
	Readiness of furniture/fixtures	Ready	Air Conditioning	Available
Sr.	Programme	MANAGEMENT	Level	POST
No.				GRADU ATE
1.1	Room Type	Tutorial Room	Room ID/ Name	TRNO 2
11	Room Type Area of Room in Sqm	50	Building Name	JIM
	Building Number	1 J	Readiness of Flooring	Ready
	Readiness of Wall and		Readiness of Flooring  Readiness of Electrification and	
	Painting	Ready	Lighting	Ready
	Readiness of	Ready	Air Conditioning	Available

Sr.	Room Type:	Computer Center	Room ID/ Name:	LAB
No.				
1	Area of Room in Sqm:	220	Readiness of Flooring:	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of	Ready	Air Conditioning	Availabl
	furniture/fixtures			e
	Building Name	JIM	Building Number:	
Sr. No.	Room Type:	Library&Reading Room	Room ID/ Name:	LIBRAR
2	Area of Room in Sqm:	195	Readiness of Flooring:	Ready
	Readiness of Wall and Painting	Ready	Readiness of Electrification and Lighting	Ready
	Readiness of	Ready	Air Conditioning	Availabl e
	furniture/fixtures			
	Building Name	JIM	Building Number:	I

# Computational Facilities

PCs/Laptop exclusively available to students:	82	PCs/Laptop available in Library:	
PCs/Laptop available in Administrative Office:	12	PCs/Laptop available to Faculty Members:	21
Number of PCs/Laptop in language lab:	15	Internet Bandwidth in Mbps:	500
Number of Legal Application software:	10	Printers available to student:	10
Number of A1 Size Color Printers:	1	Number of Legal System software:	11
Number of Open Source Software	20	Number of Proprietary	10

# **Innovation Cell**

Sr. No.	Committee Type:	INDUSTRY	Appointment Order Reference	JIM/IICD/20
		COMMITTEE	Number:	20/21
1	Date of Appointment:	01/06/2019	Name of the Committee Member:	Dr.S.Suresh
	Profession:	Assistant	Associated With:	Institution
		Professor		Industry
				Coordinator
	Mobile Number:	9894176136	Email Address:	suresh@jim.a c.in
Sr. No.	Committee Type:	INDUSTRY	Appointment	JIM/IICD202
		COMMITTEE	Order Reference Number:	2/22
2	Date of Appointment:	06/06/2022	Name of the Committee Member:	Dr.Manohara n
	Profession:	Assistant	Associated With:	Placement
		Professor		Coordinator
	Mobile Number:	9443417172	Email Address:	manoharan@ jim.ac.in
Sr. No.	Committee Type:	INDUSTRY	Appointment	JIM/IICS202
		COMMITTEE	Order Reference Number:	4/20
3	Date of Appointment:	30/06/2023	Name of the Committee	Dr.Jega
			Member:	Patrick

Profession:	Associate	Associated With:	Industry
	Professor		

## **Library Books Details**

Sr. No.	Programme	MANAGEMENT	Number of Tiles	4816
1	Number of Volumes	6918	Number of Journals published in India	7
	Number of Journals published at Abroad	6	Number of eBook Volumes-UG	0
	Number of eBook Volumes-PG	0	Number of eBook Volumes- Diploma	0
	Number of eBook Titles-UG	0	Number of eBook Titles-PG	0
	Number of eBook Titles- Diploma	0		

Sr. No.	Working hours from to	9 am - 6.30 pm	Reprographic Facility	Yes
1	Current Annual Budget Rs.	700000	Bar Code or RF Tab Book handling	Yes
	Reading Room Seating Capacity	80	Library Networking	У
	Name of E Journal Subscription	Y	Library Management Software	Yes
	Number of Multimedia PCs	10	Total Library Area in Sqm	125

		OTHER FACILITIE	ES I		
Particulars	Status	Particulars	Status	Particulars	Status
Potable Water Supply	Yes	Backup Electric Supply	Yes	CCTV Security	Yes
Barrier free Environment	Yes	Institution Web Site	Yes	Insurance for Students	Yes
General Insurance	Yes	All Weather Approach (Motorized Road)	Yes	Fire and Safety Certificate	Yes
Post & Banking/AT M	Yes	Projectors in Classrooms	Yes	Medical & Counselling	Yes
Staff Quarters	Yes	Public Announcement System	Yes	Group Insurance for Employees	Yes
Electrical Grid Power Supply	Yes	Telecom & FAX	Yes	Safety Provisions	Yes

Connection					
Rain Water Harvestin	Yes	ERP Software	Yes	Transport Facility	Yes
First Aid	Yes	Sewage Disposal System	Yes	Appointment of Student	Yes
Sports Facilities	Yes	Innovation Cell/Club	Yes	Counselor Participation in the National Innovation Ranking	Yes
Establishment of Committee For SC/ST	Yes	Vehicle Parking	Yes	Establishment of Anti Ragging Committee	Yes

Implementation of examination reforms	Yes	Auditorium	Yes	Implementation of teacher training policy	Yes
Institution- Industry Cell	Yes	Media Cell	Yes	At least 5 MoUs with Industries	Yes
Intellectual Property of Right Cell	Yes	Implementation of Startup Policy	Yes	Internal Quality Assurance Cell	Yes
Implementing Food Safety and Standard Act,2006in the Institution	Yes	Applied for Membership of National Digital Library	Yes	Enter Membership Number	christ ober @jim .ac.in
Participation in the National Institutional Ranking Framework (NIRF)	Yes	Establishment of Online Grievance Rederssal Mechanism	Yes	Group Accident Policy to be provided by Employees	Yes
Provision to watch MOOCS Courses through Swayam	Yes	Implementation of the schemes announced by Government of India	Yes	General Notice Board and Departmenta l Notice Board	Yes
Offering of Skill Development Courses Approved by the Council	Yes	Implementation of mandatory internship policy for Students	Yes	Establishment of Internal Committee (IC)	Yes

Compliance of the Academic Bank of Credit (ABC) as per MoE directives, (Applicable for Standalone Institutions, PGDM/PGCM and Universities)	Yes	Implementation of Unnat Bharat Abhiyan/ Saansad Adarsh Gram Yojana (SAGY)	Yes	Installation of Grid Connected Solar Rooftops/Pow er Systems	Yes
Whether the Institution has implemented Safety and Security measures in the Campus?	Yes	Fabrication Facility Laboratory (FABLAB) Tinkering Laboratory/ Innovation Laboratory	Yes	Digital Payment for all Financial Transactions as per MHRD Directives	Yes
Whether your Institution has introduced online Aadhar linked Biometric attendance for regular faculty members?	Yes	Efforts to encourage Final Year students to appear for GATE Examination	Yes	Efforts to encourage students to take-up internship and project work in Indian Knowledge System related Areas/Topics/Di sa ster Management	Yes
Implementation of Student Induction Programme	Yes	Waste Management and environment improvement measures to ensure a sustainable Green Campus	Yes	Efforts to encourage students to participate in National/Interna tio nal competition like SIH, IDEATHON, etc	Yes
General Insurance provided for assets against fire, burglary and other calamities	Yes	Measures for Cybersecurity	Yes	Plastic Free Campus	Yes

Establishment	Yes	Establishment of 24x7	Yes	Enter Women	914314
of platform or hiring		Women helpline number		Helpline	226481
counsellors for		and a security system		Number	
seeking help		in the campus for providing			
and guidance w.r.t		safety to students and female			
psychological		faculty and			
counselling related to		non-teaching faculty			
Mental Health					
for Students,					

faculty and non-teaching faculty					
Implementation of PARAKH	Yes	Internship (Compulsary for all final year students)	Yes	As per NEP, have inbuilt mechanism for Social and Emotional Learning A crucial component of Education.	Yes
Green and eco- friendly campus which focuses on energy efficiency by preserving natural resources for healthy living and a good learning environment	Yes	Have a mechanism for earning credits through 'Skilling' based courses offered by Skill India, Ministry of Skill Development and Entrepreneurship OR any other leading skilling platforms	Yes	The electives mandatorily through SWAYAM (MOOCS Platform)	Yes
Language Laboratory (for institutions having Diploma and Degree Programs)	Yes	Availability of at least ONE Smart Class Room per Department	Yes	Implementation of One Student One Laptop Scheme	Yes

### **Internet Bandwidth:**

M.S OT JOSEPHS INSTITI ST JOSEPHS INSTITUTE OF MANAGEMENT ST.JOSEPH TRICHY IN 620002 India	S COLLEGE (AUTONOMO	r.	ice*	Account Number 700 Invoice Number ND Invoice Date 11/6 Customer Type LEA Leased Circuit id 100	0142467 0153049 CTN2300187079 01/2024 ASED CIRCUIT 10125096
Customer GSTIN: 33AABT Deposit 0.00 Account Summary	FS7837C2ZJ	Legacy Circuit Id 431#/00085/44	4/431#	Reverse Charge Applicabilit	
Previous Balance	Last Payment	Bandwidth & Other Ta	x Amount	Account Balance	Amount Payable
0.00	0.00 +	1400000.00 + 25	52000.00	1652000.00	
ar Customer, You can now pay the	s Bill using VAN: BSNLLC7000	akhs Fifty-Two Thousand Rupees a price of the state of the state of the state of the ED, Account No: BSNLLC7000153049, IFSC: ransfer for the bill amount to the added payer	and Zero Pa	sa	1652000.00 (Hounded Up)
tails, click the link https://portel2.i rd A/Bill to Address;- r JOSEPHS INSTITUTE OF MAN/ OLLEGE (AUT ONOMOUS) TRIC	bsnl.in/instapay/onboard	ead B Address:-	or or rorange	Summary of Current Charges	Amount(Rs)
DLLEGE (AUT ONOMOUS) TRIC	HY_TRY-TRICHY IN 6212			Recurring Charges	1400000.00
				One Time Charges	0.00
ircuit Type :Internet Circuit/ ecurring Charges	500 MBPS LLA:- 0	LLB:- CHD:-0 NON-MLLN		Usage Charges Adjustments	0.00
roduct	Plan	Period Qty Rate	Charges	Discount	0.00
rcuit Rent-SAC-998414 odem Discount-HSN-9973	Internet Circuit Internet Circuit	01/04/24 to 31/03/25 NA NA 01/04/24 to 31/03/25 1 0.00	1400000.00	Taxes	0.00 252000.00
odem_2 Mbps Ethernet-HSN-9973		01/04/24 to 31/03/25 1 0.00	0.00	Total Charges	1652000.00
Charges (Rs.)		1	1400000.00		
				Tax Details   Description   Tax Rate Amo   GST   9.00% 128000   SGST/UTGST   9.00% 126000	.00 1400000.00
24 and det a Special Disc	ount of 1% i.e. Rs 140	udvance Bill for FY 2024-25 before 00 on Current Invoice Amount (Exc	e March 31	E-Invoice QR (	in the state of th
ps://www.bsnl.co.in/opens o BSNL relating to TDS a	Department, Govt of In 24/1 Dt 17/05/2023 (ca cms/bsnl/BSNL/about t lower rates applicable	idia has granted certificate no. n be downloaded from the link at us/pdf/Certificate197AABCXXXXC from 17/05/2023 to 31/03/2024. T icate issued by Income Tax Depart	TOS to bo	Dear Customer Please di 1800-425-1957 (24 Hour) for a regarding leased cir Accounts Office This is a Computer generated Bil	eny complaint cuit. or (TR)
original For Recipient/Duplicate No: NDCTN230018707 Date: 11/01/2024 ate: 30/01/2024 of payment of payment	For Supplier	BHARAT SANCHAR NIGAM L	EADE	not require any Sign	unter Foil 153049 1000125096
Charge Rs.	Against Ca Signature		Dank		Diners Amer

### **500 MBPS**

Compliance of the Academic Bank of Credit: Yes

Games and Sports Facilities: Yes

## **Sports Facility**

Sports is an integral and compulsory part of the education process. The Institute has well planned sports facility. Being part of St. Joseph's College, one of the premiere colleges in Tamil Nadu. It offers shared sports facilities the details of which are provided below.

## **Indoor Sports Facilities**

Contents	Description
Sports Facilities	
Carrom	Yes
Chess	Yes
Table Tennis	Yes

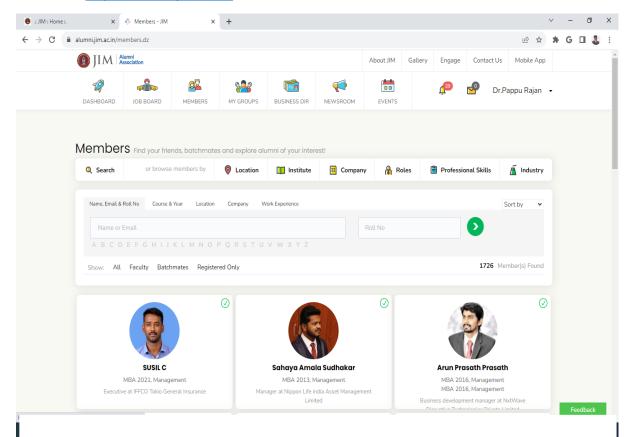
## **Outdoor Sports Facilities**

Contents	Description
Sport Facilities	
Volley Ball	Yes
Foot Ball	Yes
Shuttle Badminton	Yes
Tennikoit	Yes
Basket Ball	Yes

### **Medical Facility**

The institute provides health care facility to the students by offering First-Aid and other basic facilities. Further it has also taken Group Insurance Medical policy. It covers 240 lives for students.

#### Portal URL: <a href="https://alumni.jim.ac.in/">https://alumni.jim.ac.in/</a>



#### **Barrier Free Environment**





### **Fire Safety Certificates**

TAMIL NADU FIRE - RESCUE SERVICES
FIRE SERVICE LICENSE
(Under Section 13 of Tamil Nadu Fire Service Act 1985 read with Tamil Nadu Fire Service (Rules 1990 Appendix III)

No: 209/2023 LICENCE NO : 2960 /C1/2023

License is hereby granted under section 13 of the Tamil Nadu Fire Service Act, 1985, For Selling / Storing / Processing Pressing / Transporting of Fire Works / Crackers / Petroleum items / LPG Gas Cylinders / Explosives / other items. COLLEGE OF MBA BLOCK (mention whichever is applicable) within the jurisdiction of TRICHIRAPPALLI Municipality / Panchayat / Corporation at the premises MBA BUILDING, STAJOSEPH'S COLLEGE (AUTONOMOUS), CHATHIRAM BUS STAND Taluk / Town TRICHIRAPPALLI District TRICHIRAPPALLI Subject to the conditions noted thereon and such other conditions as may be prescribed, Inspected by. Station Officer, Manapparai (FAC) Trichy, 12.04.2023. This license is valid for one year from the date of issue CONDITIONS As per Col. 13 of Appendix V to the Rules under Section 13 of the Act.

1. Height of the Building 11.59 Mtrs, No. of Floors - GF+2 Floor Only.

2. Fire extinguishers installed in the premises should be maintained properly.

3. All Fixed installation should be maintained properly and periodically.

4. Regular Led fire fighting measures to be maintained properly and periodically.

5. All Fixed installation should from the Competent authority.

6. Register of Fire extinguishers and Register of mock drill should be maintained as per form 1 (Off site emergency) Mock drill should be conducted every year.

8. Elementary fire fighting training should be given to the employees from fire service department.

9. House keeping should be displayed in the premises.

10. House keeping should be maintained.

10. Goffice Seal with Date )

2 1 APR 2023

District Officer, Fire and Rescue Service, Aguchirappalli.

The Principal, ST\_JOSEPH'S COLLEGE (AUTONOMOUS), MBA BUILDING, College Road, Chathiram Bus Stand, Trichirappalli - 2.

Copy to: Deputy Director, Central Region, Trichy.

#### **Hostels Facilities**

Contents	Description
Hostel Facilities	
Sacred Heart Hostel	For Boys
St. Mother Theresa	For Girls

# **COMPUTER LIST**

#### **LIBRARY**

# LIBRARIAN SYSTEM

Lenovo core i5 6<sup>th</sup> gen (18-04-2018) 1 no

8 Gb Ram, 1TB HDD

Keyboard, mouse, barcode scanner data logic

19.5 inch monitor

External 1 TB HDD 1 no Barcode scanner 1 no

#### LIBRARY SERVER

ThinkCenter M70c (28-03-2021)

Intel Core i5-10400 CPU @ 2.90 GHz

8gb RAM, 1TB HDD

Keyboard, mouse, 19.5 inch monitor

SAMSUNG DISPLAY 75 " 1 no

SMART INTERACTIVE WHITE BOARD, QBT5H-TR

CCTV Camera 3 nos POE SWITEC 8 port 1 no

24 port Switch 2 nos Aruba wifi Device 1 no

**PGL Room** 

CCtv camera 1 no

#### **Placement Room (Incubation Center)**

LenovoV530 core i5(26-01-2020)

1tb hdd 2 no

8Gb Ram, keyboard, mouse, 19.5 inch monitor

Hp 1020 + printer 1 no Hp ink tank wireless 410 1 no

#### **Research Room**

Lenovo M720t 3 no

4GB Ram, 1TB HDD

Keyboard, mouse, 19.5 inch monitor

Lenovo V520 1 no

4GB Ram, 1TB HDD

Keyboard, mouse, 19.5 inch monitor

Switch 24 port 1 no 4port POE switch 1 no

CCTV Camera 1 no

(NBA room System)

Lenovo V530 1 no

8GB Ram, 1TB HDD

Keyboard, mouse, 19.5 inch monitor

Printer HP 1020

**Management Development Center ( Move to store room)** 

Aruba Wifi Device 1 no Epson EB-01 Projector 1 no

CCTV Camera 1 nos

# **OFFICE COMPUTERS**

Ms.Anita

Neo 5 i5 (30-03-2022) 1 no

1tb hdd , 250 gb ssd, 8Gb Ram

Keyboard, mouse, 21.5 inch monitor, Lg External drive1

Head phone 1

Epson color inktank L3210 Allin one 1 no

External HDD 2TB 1no

Mr.Xavier

Lenovo M70C Core I 5 (21-03-2021) 1 no

1tb hdd, 8Gb Ram

keyboard, mouse, 19.5-inch monitor

32 GB Pendrive, HP M1218nfs

Ms. Sonia

Lenovo Neo 5 i5 (30-03-2022) 1 no

8 Gb Ram, 1 TB HDD, 250 Gb SSD Keyboard, mouse, 21.5 inch monitor

Hp laser jet m1005 mfp 1 no
POE Switch 8 port 2 nos
8port switch 1 nos

CCTV Camera 2 Nos

#### **DIRECTOR ROOM**

Lenovo thin client 22 inch all one pc

Lenovo core i5 12<sup>th</sup> Gen (30-01-2023) 1no

8Gb Ram, 1 TB HDD

keyboard wire less, mouse wire less, Dvd drives, Baby monitor

Hp laser jet Pro MFP M181(15-4-2019) 1 no

Samsung TV 75 inch (07-03-2022) 1 no HDMI splitter 1 no Sun Direct Setup box 1no

#### **Director PA System**

Lenovo All in one pc (01-07-2016) 1no

Core i5 processor, 4 gb ram, 500 Gb hdd

#### ADMINISTRATOR ROOM

Lenovo thin client 22 inch all one pc

Lenovo core i5 (28-6-2019) 1no

8Gb Ram, 1 TB HDD

keyboard wire less, mouse wire less, Dvd drives

HPLaser Duplex M227 sdn printer (15-4-2019) 1no

# Dean office room

# **Accounts System**

Lenovo M720 Core i5 (11-12-2018) 1 no

1tb hdd, 8Gb Ram

Keyboard, mouse, 19.5-inch monitor

External HDD 2 tb 1 no TVS Dot matrix printer (New) 1 no

TVS Dot matrix printer (Old Office Store) 1 no Canon LB 1 no

HP Lasejet Tank MFP 2606sdw (March-2024) 1 no

Lenovo M720 (11-12-2018)

1tb hdd 1 no

4Gb Ram, 500 Gb Hdd

Keyboard, mouse, 19.5-inch monitor

### Dean (Dr.Albin)

LenovoV530 core i5 (26-01-2020)

250GB ssd 1 no

1tb hdd, 8Gb Ram, keyboard, mouse, 19.5 inch monitor

#### **Dean (Michael)**

LenovoV530 core i5(26-01-2020)

tb hdd 1 no

250 GB ssd, 8Gb Ram, keyboard, mouse, 19.5 inch monitor

CCTV camera 1 no

Hp Laptop (For Prayer)

I3 4 GB Ram 250 Gb SSD 1 No

#### **FACULTY ROOM**

## Dr. Jega patrick

LenovoV530 core i5 (26-01-2020)

1tb hdd 1 no

8Gb Ram, keyboard, mouse, 19.5 inch monitor

#### Dr. Mariappan

Lenovo M70c core i5 (28-03-21)

1tb hdd 1 no

8Gb Ram, keyboard, mouse, 19.5 inch monitor

#### Dr. Papurajan

LenovoV530 core i5 (26-01-2020)

1tb hdd 1 no

8Gb Ram, keyboard, mouse, 19.5 inch monitor

### Guest

Lenovo M70c core i5 (28-03-21) 1no

8Gb Ram, 1 TB HDD, keyboard, mouse, 19.5 inch monitor

#### (Karthikeyan)

Lenovo v530 (26-01-2020) 1no 8Gb Ram, 1 GB HDD., keyboard, mouse, 19.5 inch monitor

#### Guest

Lenovo M70c core i5 (28-03-21) 1no

8Gb Ram, 1 TB HDD, keyboard, mouse, 19.5 inch monitor

#### Mr.Suresh

Lenovo M720t core i5 (11-12-2028) 1no 8Gb Ram, 1 TB HDD, keyboard, mouse, 19.5 inch monitor

# **Guest**

Lenovo core i5 M720 (11-12-2018) 1no 8Gb Ram, 500GB HDD, keyboard, mouse, 18.5 inch monitor

# Ms.Restina

Lenovo core i5 v520 (05-09-2018) 1no 8Gb Ram, 1TB HDD, keyboard, mouse, 19.5 inch monitor

# Dr. Anjali

Lenovo core i5 v520 (05-09-2018) 1no 8Gb Ram, 1TB HDD, keyboard, mouse, 19.5 inch monitor

#### Dr. Nisha

Lenovo core i5 v520 (05-09-2018) 1no 8Gb Ram, 1TB HDD, keyboard, mouse, 19.5 inch monitor

#### Ms.sulochana

Lenovo core i5 v520 (05-09-2018) 1no 8Gb Ram, 1TB HDD, keyboard, mouse, 19.5 inch monitor

### Ms. Janet

Lenovo core i5M70c (11-12-2018) 1no 8Gb Ram, 1Tb HDD, keyboard, mouse, 19.5 inch monitor

#### **Printer**

Canon NT 1 no 24 port switch Faculty launch 1 no 24 port Switch 1no CCtv camera Faculty Launch 1 no Cctv camera 1 no

#### CLASS ROOM COMPUTERS

Ingo Research center (Class Room) Logic Interactive Smart Board 75" inch (28-11-2023)	1 no
OPS System 15 – 11 <sup>th</sup> Gen	1 no
Wireless Keyboard Wireless Mouse	1 no 1 no
Airpro wifi device	1 no
Cctv camera	1 no
BRITTO HALL Logic Interactive Smort Doord 86" inch (15.02.2022)	1 ma
Logic Interactive Smart Board 86" inch (15-02-2023) OPS System	1 no 1 no
15-11 <sup>th</sup> Gen	4
Wireless Keyboard Wireless Mouse	1 no 1 no
Airpro wifi device	2 no
Cctv camera	1 no
2 <sup>ND</sup> YEAR MBA B	
Logic Interactive Smart Board 86" inch (15-02-2023)	1 no 1 no
OPS System I5 – 11 <sup>th</sup> Gen	1 110
Wireless Keyboard	1 no
Wireless Mouse	1 no 2 no
Airpro wifi device Cctv camera	2 no 1 no
TUTODIAL DOOM	
TUTORIAL ROOM Logic Interactive Smart Board 75" inch (28-11-2023)	1 no
OPS System	1 no
I5 – 11 <sup>th</sup> Gen Wireless Keyboard	1 no
Wireless Keyboard Wireless Mouse	1 no
Airpro wifi device	1 no
Cctv camera	1 no
1st YEAR MBA A	
Logic Interactive Smart Board 86" inch (15-02-2023) OPS System	1 no 1 no
I5 – 11 <sup>th</sup> Gen	1 110
Wireless Keyboard	1 no
Wireless Mouse Airpro wifi device	1 no 2 no
Cctv camera	1 no
1st YEAR MAB B	
Logic Interactive Smart Board 86" inch (15-02-2023)	1 no
OPS System	1 no
I5 – 11 <sup>th</sup> Gen Wireless Keyboard	1 no
Wireless Mouse	1 no

Airpro wifi device Cctv camera	2 no 1 no
Lenovo V520 tower desktop (05-9-2018) Core i5, 8GB RAM, 500GB HDD Keyboard, mouse, Dell monitor 19.5 inch Display wall Samsung 3X3 (14-07-2022) Hdmi switch	1 no 9 Tv's 1 no
Hdmi Splitter Airpor wifi Device CCtv camera Samsung TV 75 inch (09-03- 2022)	1 no 4 no s 3 no s 1 no
XAVIER BOARD ROOM VGA switch 2:1 6*8 screen	
Epson EPX49 Projector(28-10-2021) Hp core I3 processor 8GB RAM (11-08-2020) Computer popup box (10-07-2017)	1 no 1 no 5 no s
Lenovo i5 12th Gen (31-01-2024) 8 GB Ram, 500 GB SSD, 19.5 inch Monitor, Keyboard, M	20 nos
Lenovo Neo 5 i5 12 th gen (03-03-2023) 8 Gb Ram, 500 Gb SSD, Keyboard, Mouse, 18.5 inch mon	19 no itor
Lenovo Neo core i5 12 <sup>th</sup> Gen (30-03-2022) 8 Gb Ram, 250 Gb SSD, 500GB HDD Keyboard, mouse, 19.5 inch monitor	17 no s
Lenovo Neo core i5 12 <sup>th</sup> Gen(30-03-2022) 8 Gb Ram, 250 Gb SSD, 500GB HDD Keyboard, mouse, 21.5 inch monitor	1 no s
Lenovo Think center (28-3-2021) Corie I 5 10th gen, 8 GB RAM, 1TB HDD 21.5 Inch monitor, Keyboard mouse	4 no s

#### **Projector**

EPSON EP\_X03 1no VGA splitter 1no

HDMI Splitter 1no

Screen 6\*8 1no

#### **Printers**

Hp laser jet 1020+ 2 nos

CCTV Camera 2 nos

Airpro Wi-Fi Device 1 no

#### **Placements Statistics**

Details	2020 -2021	2021-2022	2022-2023
No of company visited	52	45	45
No of Students registered	118	112	113
No of students placed	103	108	105
High Package (in Lakhs R.s p.a.)	13	12.56	13.58
Average Package (in Lakhs Rs. p.a.)	4.4	5.23	5.52

Progression of salary levels offered to the students

Salary (Rupees)	2020 -2021	2022-2022	2022-2023
6 Lakhs and above	7	23	20
4 – 5.9 Lakhs	72	51	58
3- 4.9 Lakhs	20	28	10
2.5 – 3.9 Lakhs	3	6	15
Total	102	108	104

#### **Eminent Personalities at JIM**

Shri P. Chidambaram, Former Union Cabinet Minister - Finance

Dr. S. Xavier Britto, Chairman, Kerry Indev Logistics Pvt. Ltd., Chennai

Dr. Inigo S. Irudayaraj, Member of Legislative Assembly, Trichy East

Managing Director, Fashion Profiles, Chennai

Padma Shri S. Damodaran, Founder and CEO of Gramalaya, Trichy

Dr. S. Velusami, Vice-Chancellor, Periyar Maniammai Institute of Science & Technology (Deemed to be University) Thanjavur

Dr. Bhargavi, Proprietor, MPR FOODS, Trichy

Dr. M. Krishnan, Vice-Chancellor, Central University of Tamil Nadu, Thiruvarur

Dr. M. Selvam, Vice-Chancellor, Bharathidasan University, Trichy

Dr. J. Sadakkadulla, Former Regional Director, Reserve Bank of India, Chennai

Mr. Anil Peter Monteiro, Head - Coaching and HR Practices, Monteiiros, Bangalore

Mr. T. Ananthasayanam, General Manager, BHEL, Trichy

Mr. C. Gopinath, Television Anchor – Star Vijay

Mr. Aruneshwar, CEO, Grow Your Farms Pvt. Ltd.

Ms. Arasi Arul, CEO, Sixty Plus, Chennai

Dr. Tamizh Inian, Founder & CEO, Frigate, Trichy

Mr. Kiru Maikapillai, Founder & CEO, The Divine Foods, Chennai

Mr. Anmol Garg, Co-founder & CEO, Bridge Healthcare, Chennai

Mr. Prabhakaran S,CEO, Biocline, Thanjavur

Mr. MGB.Aruneswar, CEO, Grow your farms Pvt Ltd, Trichy

Mr. G.Krishnan,CEO and Resident Mentor at Centre for Entrepreneurship Development and Incubation, NITT,Trichy

Ms. Nandhini Arivarasan, Co-Founder & CEO, Server Cake, Coimbatore

Mr.Jerome Arokiasamy, Cofounder & CEO, Kilo Farms, Trichy

Mr.Selvakumar Varadharajan, Founder & CEO, Vilfresh, Coimbatore

Mr. Abhishek Prajapati, CEO, Think out Loud, Chennai

Mr.N.Ramesh, Founder & CEO, Vedha Milk Trichy

Visiting Faculty - International

Dr. Dinesh S. Dave, Director, Supply Chain Management, John A. Walker College of Business, Appalachian State University, USA

Dr. William Magnus Northington, Assistant Professor of Marketing

John A. Walker College of Business, Appalachian State University, USA

Dr. Laura Brewer

Lecturer, Supply Chain Management

John A. Walker College of Business

Appalachian State University, USA

Dr Christy M. Cook

Lecturer, Department of Marketing,

Walker College of Business,

Appalachian State University, USA

Dr. Satyanarayana Parayitam

Professor of Strategic Management and

Marketing in Charlton College of Business, University of Massachusetts Dartmouth, USA.

Are Holen MD, PhD

Founder of Acem, Psychiatrist, USA

# Dr. Veeramani

Asst., Professor, Department of GR (Mathematics Section)

University of Technology and Applied Sciences, Salalah, Sultanate of Oman

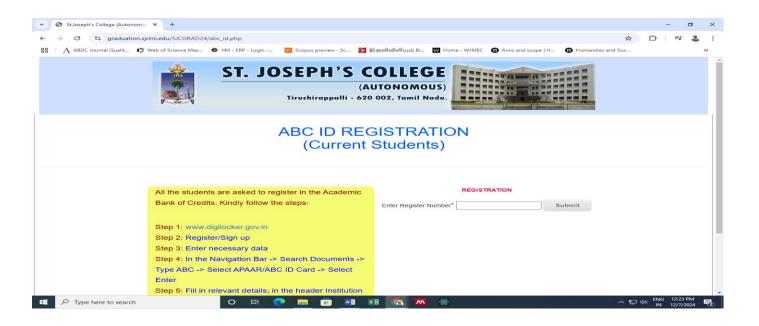
**Students Professional Activities** 

PREPARATORY COURSE	PERSONAL GROWTH LAB	COMMUNICATIVE COMPETENCE COURSE	LEARNING ACADEMY
OUTBOUND TRAINING	STUDENT ADVISORY COUNCIL (SAC)	JIMNESIA	X-CHANGE
START-UP MELA	CEO CONNECT	INDUSTRIAL VISITS	NATIONAL/ INTERNATIONAL CONFERENCES
PROFESSIONAL MEMBERSHIPS	SHEPHERD	JIM SPORTS	PARALYMPICS

# MoUs

S.No.	Name of the MoUs
01	Yi- Young Indian
01	CII – Confederation of Indian Industry
	Metal Scope (India) Private Limited
02	Rail Car Factory
	Villupuram Dist
	Metal Scope (India) Private Limited
03	Pre-Engineering Building & Heavy Engineering
	Pondicherry
04	Donbosco Youth Village, Keranur, Pudukottai
05	Housewise Services Private Limited,
03	D-1004, Kalpataaru Aplendaor, Near Datta Mandir, Pune 422057
06	TIDITSSIA, Trichy
07	Mallow Technologies Private Ltd.
07	Karur

00	NPEDIA Technology Pvt.Ltd
08	RA Puram,Chennai
09	Pathfinder Enterprise Solution Pvt Ltd
10	KelloLeads Private Limited, Tiruchirappalli
11	Indian Overs Bank, Tiruchirappalli
12	Tamil Nadu Social Service Society, Tiruchirappalli
13	Gateway Tech, Tiruchirappalli
14	Sky Communication Pvt. Ltd, Tiruchirappalli
15	MPR Foods, Tiruchirappalli
16	The Professional Couriers, Tiruchirappalli
17	Neuro One Hospital, Tiruchirappalli
18	CESIM India Private Ltd. Pune



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+0431-2700320/4226436

### **Curriculum and Learning Process**

The design and formulation of all the core and specialization courses for the two-year MBA program is carried out in phases.

#### Phase – I: Internal deliberations:

St. Joseph's College has AUTONOMOUS status; therefore, the institute has the liberty of revising the curriculum as per the changing industry needs.

Faculty members keep in mind the following points during the deliberations.

- Evaluation of Overall Credit System
- Adequacy of Courses offered in all specializations.
- Identification and formulation of new elective courses.
- Re-evaluation and Modification of the Program Outcomes and Course Outcomes.
- Identification of new Continuous Assessment Tools.
- Devise new teaching strategies as per student population needs.
- Analyse PO and CO Mapping for further improvements
- Introduce new self-learning platforms like Massive Open Online Courses (MOOC).
- Update UGC and AICTE recommendations.

#### Phase – II Approval and Ratification by Board of Studies

Annually a formal meeting is called for where the final curriculum and syllabi for various courses are formally presented to the Board of Studies. After discussion the suggested changes are made and their approval is obtained.

# Phase – III Approval by Academic Council

As the next step, the curriculum and syllabi along with the Regulations are presented to the Academic Council in the meeting. After another round of audit and alterations, the course curriculum goes forward for approval.

# Phase – IV Reviewed by Management Committee

As the final step the management committee goes through all the revisions made based on the recommendations by the board of studies and academic council, and finally director will approve the final curriculum. **Action Taken Report** 

Program Outcomes	Actions
PO1 - Integral development and	<ul> <li>Yoga and Meditation introduced</li> </ul>
Responsibility	during 21-day preparatory course.
	Once a week practiced in the evening.
	<ul> <li>Mentoring of students with the</li> </ul>
	assistance from Talent Metrix. Faculty
	members are trained and qualified to
	be behavioural analyst and mentors.
	Regular follow up meetings held with
	the students throughout the year.
PO2 - Critical Thinking and Problem-Solving	<ul> <li>Emphasis on mini-projects / virtual</li> </ul>
Skills	trading platforms / data hackathons in
	the respective courses
	• Part – B of the question paper in each
	course focuses on critical thinking
	questions
	<ul> <li>Case presentations and practicals</li> </ul>
	during summative examinations
PO3 - Interpersonal and Leadership skills	• Clubs organise weekly events for the
	students, which helps to build their
	interpersonal, domain and leadership
	skills
	• Encouraging students to participate in
	the competitions hosted by premier
	business schools of the country
PO4 - Domain Knowledge	<ul> <li>Field visits to apply the knowledge</li> </ul>
	learnt in the classroom and
	acquire/update the domain-specific
	know-how.
	New specialisation introduced
	Orientation and workshops on
	domains
PO5 - Entrepreneurial Interest	Startup Mela
	MRF MCC collaboration for
	entrepreneurial orientation
PO6 - Ethical Consideration	• Introduced the process of EXAMEN –
	examination of conscience
	Reaching out to the rural sections of
	the society through SHEPHERD and
	disseminating knowledge on business
DOZ Danamila I.C. It's f	opportunities for them
PO7 - Research and Consulting for	• Encouraging students to write research
continuous learning	articles
	• 30-day industry intensive project by II
	MBA students in IV semester

	Committee to identify local companies in need of consultancy
PO8 - Recent Development in Business: Local and Global Perspective	International professors handling courses
	<ul> <li>News Analysis - reporting and presentation of daily news</li> </ul>

St. Joseph's Institute of Management (JIM) is a Jesuit Business School. JIM is approved by All India Council for Technical Education (AICTE), New Delhi and affiliated to Bharathidasan University, Tiruchirappalli, Tamil Nadu. It is a part of St. Joseph's College, founded in 1844 by the Fathers of the Society of Jesus, popularly known as Jesuits; established much before the foundation of the University of Madras. Making good use of the autonomy given by the University Grants Commission (UGC) in 1978, the college excelled in every realm and has produced great men and women for others. In addition to all the high ratings for its Performance and service in mission of education, the college was awarded with a special Heritage status. In this college of high repute, JIM resides with a sole purpose of Forming Responsible Leaders. In JIM, we look at management education differently. Not teaching, but learning lies at the core of activities of the business school. Everybody learns here. Professors learn, students learn and the Jesuit management learns every day. JIM creates an ecosystem of learning in which students develop their competence to become leaders for tomorrow. Consciously we guide them to look at their learning holistically, not merely in terms of profit making; we do not want them to become just industry ready graduates, but society ready graduates who make a difference in the lives of people and who are change-makers. JIM strives to create a meaningful future for its students, with market-oriented curriculum and innovative learning pedagogy. Learning, training and development are the triadic axis around which JIM operates and this makes it stand tall vis-a-vis other management institutions.

St. Joseph's Institute of Management (JIM) offers a Master's program in Business Administration (MBA). The program is spread over two years of four semesters and a Summer Internship Placement (SIP) program after the completion of the first year. The curriculum for the course has been designed with the objective of providing a comprehensive view of management with specialization in certain functional areas. Placement facilitation and entrepreneurship promotion are the mainstay of the program. It strives to produce ethically conscious leaders with social responsibility and concern, for the marginalized.

The curriculum is restructured biannually taking into consideration the needs of the students and the demands of the changing business environment. Experienced professionals from industry and academia is involved in the syllabus restructuring process. The curriculum lays its emphasis on building a sound personality, enhancing competencies and acquiring sound knowledge about the industry. In the first year, the students are enabled to sharpen their skills and get well grounded in all areas of management studies. They are equipped with the skills and tools necessary to improve their confidence and communication so that they gain maximum advantage of the management education. At the end of the second semester, a student is required to spend eight weeks in an organization undergoing an onthe job training regarded as 'Summer Internship Placement (SIP)'. Students also undertake a project during the SIP. After the completion of the internship, every student has to submit an observation report and has to face a viva-voce. Internship provides practical exposure that s/he can successfully relate the MBA Programme with classroom learning and field experience. It also gives an opportunity to the student to have a clear exposure to the stream, that s/he wants to specialize in. The second-year courses place emphasis on specialization in functional areas of management such as Finance, Marketing, Human Resource Management, IT and Analytics and Supply Chain Management. The student can choose any two of the specialisations offered. In the final semester the student will undertake a major project in his specialisation. Thereby a student would have specialised in two functional areas at the end of the program.

JIM has evolved a distinctive pedagogy, which focuses on active learning and personal growth of the students. Students play a major role in the learning process by adopting their own learning strategies such as self-learning, classroom presentations, in-class interactions, case analysis and peer learning. Competent faculty and expert faculty facilitate an active and interactive learning process. Debates, panel discussions, competitions, workshops, plant visits, project-based learning are all integrated into the teaching-learning process. Case Study method is employed in all the courses. The programme brings in cases from the real-life experiences and also models that are used and tested in

industries and organisations. More of contextual experience than mere texts, abstract theories and models that are isolated from concrete reality are presented. It is believed, this could instruct and form the character of a student along the learning process. Learning does not stop in classrooms but moves to training outside class rooms. In tandem, learning and training helps, a student form herself/himself to become a competent individual. In some cases, special workshops and short courses are conducted to train in areas that are not directly covered during lectures in classrooms. In all this, mentoring plays a key role in gauging the progress a student makes and it helps enormously to make course corrections. In brief, distancing from conventional teaching and learning model, JIM follows a learning-centred education where everybody - professors, students, parents and management learn.

The learning goals, are set for every course and we have put in place a mechanism to measure how the assurances are fulfilled. First, students map their competencies in which they become aware of the gap between what they are and what they aspire to become. From there each student is guided to become a team player through class room lectures, group discussions, live projects and seminar presentations and interpersonal interactions, leading to personal growth. Second, students are motivated to develop critical thinking by asking fundamental questions and finding solutions to problems and issues in businesses. After sifting through available sources of knowledge, an MBA student should learn to form his/her own opinion on issues. Third, in this learning and evaluation, an emphasis is placed on looking at concepts globally and analyse the impact of business decisions locally. Fourth, the tests, quizzes, seminars and live-projects aim at helping students develop communication skills that are essential to be successful management professionals as they need to articulate what they feel and think. In all this, a student through his/her learning becomes a person who gives importance to values, and aims to become 'man and woman for others'. The eco-system of learning never loses its focus on learning for others.

Dr.A.Pappu Rajan

Associate Professor & Chair - Accreditation

Department of Management Studies

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