

RESUME

Name : Dr. A. Michael John, SJ

Designation: Director & Associate Professor
St. Joseph's Institute of Management (JIM)



Address : St. Joseph's Institute of Management (JIM)
St. Joseph's College (Autonomous),
Tiruchirappalli.

Personal Details

Date of Birth : 28.05.1975

Qualification : M.A (Human Resource Management), MBA, Ph.D. in Management
Studies

Designation : Director & Associate Professor

Department : Business Administration

Community : MBC

Religion : Roman Catholic

Nationality : Indian

Mobile : 9445913204

Email ID : michaelnasaren@gmail.com

Academic Qualifications

Degree	Specialization	College	University	Year of Passing
PhD	Human Resources	St. Joseph's Institute of Management St. Joseph's College, Trichy (Autonomous),	Bharathidasan University	2018
MBA	Human Resources	Periyar University	Periyar University	2016
M.A	Human Resource Management	St Joseph's College, Trichy	Bharathidasan University	2013
B.Ph.	Bachelor of Philosophy	Jnana Deepa Vidyapeeth, Pune	Pune	2003
B.A	Sociology	Loyola College, Chennai	Madras University	2000

ACADEMIC IDENTITY	
*VIDWAN ID	347210
*ORCID ID	0009-0000-6830-8608
*SCOPUS ID	
*RESEARCHER ID/ PUBLONS ID	
GOOGLE SCHOLAR LINK	http://michaeljohn.xiba.edu/servant
Elsevier SSRN	Author ID: 4824451 Author mail: michaelnasaren@gmail.com
Linkedin	www.linkedin.com/in/michael-john-534697247

TEACHING EXPERIENCE	
Date of Appointment	18.06.2018
Date of Retirement	
Teaching Experience	UG (NOT APPLICABLE)
	PG 10 Years
Research	Guided Ph D: 5 Guiding PhD Scholars: 5

COURSES/CLASSES TAUGHT	NAME OF THE INSTITUTIONS	DURATION		
		From	To	Years
Organisational Behaviour	Joseph Institute of Management	2016	2018	2 Years
Business Ethics	Joseph Institute of Management	2016	2018	2 Years
Human Resource Management	Joseph Institute of Management	2016	2018	2 Years
Leadership, Influence & Power	Joseph Institute of Management	2018	2022	2 Years
Organisational Behaviour	Xavier Institute of Business Administration	2018	2026	8 Years
Business Ethics	Xavier Institute of Business Administration	2018	2026	8 Years

Human Resource Management	Xavier Institute of Business Administration	2018	2026	8 Years
Leadership, Influence & Power	Xavier Institute of Business Administration	2018	2026	8 Years
Organisational Change and Development	Xavier Institute of Business Administration	2018	2026	8 Years

Administrative Experience			
S. No	DESIGNATION	INSTITUTIONS	YEAR
1	Administrator	Jesuit Refugee Service (NGO) Batticalo Sri Lanka	2010-2012
2	Director	Clive's Hostel , St. Joseph's College, Trichy	2011-2013
3	Director	New Hostel, St. Joseph's College	2014-2017
4	Assistant Professor	St. Joseph's Institute of Management, St. Joseph's College.	2016-2018
5	Director	Xavier institute of Business Administration	2019 - 2026
6	Director	St. Joseph's Institute of Management	2026 -

MEMBERSHIP		
S. No	Designation	Particulars
1.	BOS member	Francis Xavier Engineering College, Vannarpettai

Orientation / Refresher Courses / Faculty Development Programme Undergone			
S. No	Name of the Training	Name of the Sponsoring Agency	Place and Date
1	“Student Attitude Towards – Based Instructional Resources in Social Science In education”	St. Paul College Of Education	Bangalore, Karnataka, India, April 12,2013
2	Survey Methods Techniques And Instruments	Christ University	Bangalore, Karnataka, India, August 12, 2015

3	“Global Conference On Leadership And Business Management”	IBIS	Bencoolen, Singapore, November 1 &2 2016
4	“Machine Learning with Business Applications”	IIMB	Bangalore, Karnataka May 21.2018
5	Sustainable Business and Marketing	NIT TRICHY	TRICHY, MARCH 12,2020
6	Faculty Development Programme	Xavier Association of Management Institutes	XLRI, Jamshedpur, 28 & 29 October 2022
7	Faculty Development Programme	Sky High Academy	Coimbatore, 19, 20, 21 September 2026

Details Of Research Work		
Research Stages	Title of the Thesis	University where the work was carried out
1	Perception and Practice of Servant Leadership Characteristics among HR professionals of Private Organisations in Kancheepuran and Chennai Districts	Bharathidasan University, Trichy.

Areas Of Research
Ablaze with A New Fire: A Fusion of New Model of Transformational And Servant Leadership Style In A Rapidly Changing World.
Job Satisfaction and Its Influence in The Work Environment.
HR Professionals Preference in Online Recruitment Process with Special Reference to social media.
Perception of HR Professionals Towards Servant Leadership: A New Pathway in Today’s Changing World.
In search of New Leadership in Today’s Context: Servant Leadership.

PUBLICATIONS			
Publications: Books			
S. No	Title of the Book	Publication	Year
1	தொடர்ந்து ஓடுகிறேன் : பவுலின் எல்லை கடந்த பதிவுகள்	Vaigarai Publication	2008
2	SERVANT LEADERSHIP	Scholar's press	

Scopus Indexed Journals Web Of Science			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No
1	From Nets to Networks: A Conceptual Framework for Empowering Fisherwomen Toward Sustainable Business and Climate Resilience	Addressing Climate Change Through Socially Responsible Business Transformation	EISBN13: 9798337355733 IGI GLOBAL January 2026
2	A Comparative Study of Thiruvalluvar's Ethical Philosophy and Ignatius of Loyola's Spiritual Exercises <i>வாழ்வியல் நோக்கில் திருக்குறள்</i>	Interdisciplinary Research Journal for Humanities (A Peer-Reviewed Journal)	ISSN 2249-250X Volume-14 No.2.2 (Special Issue) October 2024
3	Omni Channel Presence- Inevitable Paradigm Shift for Retailers in Post Pandemic	Journal of Xi'an Shiyou University	The Journal Indexed in Scopus & UGC-Care Approved Group 2 Journal
4	The Critical Outlook on Cryptocurrency as the Financial Innovation in India's Information Economy	Journal of Xi'an Shiyou University	, Natural Science Edition, ISSN : 1673-064X, VOLUME 17 ISSUE 08.
5	Sustainable Business Model, Sustainable	Journal of Xi'an Shiyou University	Natural Science Edition, Vol.17 Issue 06, ISSN No:1673-064X

	Innovation and Competitiveness: A Review		
6	Student Engagement Practices in Higher Education during Pandemic by the Faculties of Tirunelveli District, Tamilnadu	Journal of Xi'an Shiyou University	The Journal Indexed in Scopus & UGC-Care Approved Group 2 Journal
7	Perception of HR Professionals Towards Servant Leadership: A New Pathway in Today's Changing World	Review of Research Journal,	Vol 6 Issue 8, ISSN No: 2249-894X.
8	HR Professionals Preference in Online Recruitment Process with Special Reference to Social Media	International Journal of Exclusive Management Research	Vol. 06, Issue 02, March, ISSN 2249 – 8672.
9	Job Satisfaction and Its Influence in The Work Environment	International Journal of Management Research & Review IJMRR	Volume 5 Issue 7, ISSN: 2249-7196.
10	Ablaze with A New Fire: A Fusion of New Model of Transformational And Servant Leadership Style In A Rapidly Changing World	Indian Journal Of Current Research	ISSN: 2347-9213

UGC Listed Journals			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No
1	Harnessing Fintech For Sustainable Development Goals: Digital Consumer Centric Assessment	Journal of Oriental Institute	UGC CARE LISTED Group 1 ISSN: 0030-5324 Vol. 74, Issue 04, January 2026

2	Role of e-Commerce in the Development of Rural Indian Economy	Journal of Gujarat Research Society	Volume 21, Issue 16s, 2019 December.
3	The Role of Social Media Influencers in digital marketing Era Analytical study	Journal of Gujarat Research Society	Volume 21, Issue 16s, 2019 December.
4	Environmental Social Governance The Mirage Of Sustainable Investing Strategy	Journal of Oriental Institute	UGC CARE LISTED Group 1 ISSN: 0030-5324 Vol. 71, Issue. 01, No. 06 January -March: 2022

Other Indexed Journals			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor &Pg.No
1	Addressing Climate Change Through Socially Responsible Business Transformation	IGI GLOBAL	2026 Page No 219-256
2	வாழ்வாகி வழியாகிடத் துடிக்கும் தலைமைத்துவம்	நாதருடையதிரு இருதயத் தூதன்	RNI 1285/57
3	The Influence and Importance of Customer Loyalty Programs on E-Loyalty – An Empirical Study among Gen Z customers of Tirunelveli District	ELSEVIER	SSRN:No. 4080856
4	Digital Disruption of Fin-Tech in the Financial World	ELSEVIER	SSRN:No. 3920367
5	Jesuit Initiatives in Indian Higher Education	Jesuit Initiatives in Higher Education	2021 Page No 167-180
6	In search of New Leadership in Today's Context: Servant Leadership	JIM Journal of Management	Vol. 01, No. 01, Jan.- June, 83 – 90.

As A Resource Person			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date

1	Role Of Digital Transformation In Commerce And Management” (ICRDTCM)	Morning Star Arts & Science College for Women,	Kamuthi (Ramnad dist) 25 &26 February 2026
2	“Kalaichitharal- 2026” Cultural	St. Xavier’s College of Education	Palayamkottai 12 February 2026
3	Two-Day Faculty Development Programme: “Navigating Leadership challenges in the Digital Era”	J.P. College of Engineering,	Ayikudi (Tenkasi) 6 & 7 November 2025
4	Holistic and Authentic Approach in Education: New trends and Challenges	Idhaya Engineering College for Women,	Chinnasalem (Kallakurichi dist) 23 July 2025
5	Productive Teaching in Higher Education: New trends and Challenges in today’s context	Morning Star Arts & Science College for Women,	Kamuthi (Ramnad dist) 26 June 2025
6	Catalysing Quality and Excellence in Higher Education	Holy Cross College,	Nagercoil 09 & 10 June 2025
7	Transformational leadership for Academic and Administrative Excellence	Holy Cross College,	Nagercoil 28, 29 & 30 April 2025
8	Strategic Planning and Goal Setting for an Effective Ministry: A Leadership Approach	St. Anne’s Hr. Sec. School,	Trichy 26 October 2024
9	Holistic and Authentic Approach in Education: new trends and challenges- Teachers Role	Child Jesus Girls’ Hr. Sec. School	Tirunelveli 06 July 2024
10	Holistic and Authentic Approach in Education: new trends and challenges - Teachers Role	Nirmala Matriculation Hr. Sec. School	Chidambaram 31 May 2024
11	The Leader in you: A New Way of Being	Xavier Institute of Business Administration	Palayamkottai 22 July 2023
12	The role of a Teacher beyond Teaching	St. Ignatius Convent Higher Sec. School	Palayamkottai 09 June 2023

13	Moving Towards Excellence	Holy Redeemer's Higher Secondary School	Tisayanvillai 30 July 2022
14	Challenges faced by College Students in today's context	St. Xavier's Polytechnic College	Seydunganallur July 27,2022
15	Faculty Enhancement Programme	St. Michael's Matric Higher Secondary School	Jabalpur 2022 July 7 - 9
16	Moving Towards Excellence	St. Antony's Matric Higher Secondary School	Neyveli 2022 June 18
17	Role of Teacher's outside the Classroom	Don Bosco Higher Secondary School	Tirunelveli 2022 June 10
18	Moving Towards Excellence: Teacher's Role Post Covid-19	Idhaya College for Women	Kumbakonam 2022 March 8
19	Teacher's Role Beyond Teaching	Thiru Iruthaya Hr Secondary School	Sankarankoil.2022 February 19
20	Teaching - A Multifaceted Profession	Kein's International School	Valiyoor 2021 December 4
21	Role of Teacher's in Education	AMALI Higher Secondary school	Tenkasi 2021 November 13
22	Faculty Enhancement Programme	Bharat Montessori School	Tenkasi 2021 October 23
23	Faculty Enhancement Programme	Francis Xavier Engineering College	Vannarpettai, Tirunelveli,2021 September 18
24	Role of Teacher's Beyond Teaching	Holy Cross College	Trichy 2021 June 11
25	St Ignatius of Loyola as an Educational Thinker	St Ignatius College of Education	Palayamkottai 2018 July 31
26	Forming Responsible Leaders in today's contex,	JP College of Arts and Science	Tenkasi 2018 June13-14
27	Teacher commitment in promoting Education	St Patrick Higher Secondary School	Trichy 2018 May 28-29

28	Family Counselling for The Layman Association	Holy Cross College	Trichy 2017 Sep17
29	Career and Confidence Building for College Students	St. Joseph's College	Trichy 2017 June 22-23
30	Servant Leadership and Community Building: A New Perspective for The Leaders	Holy Cross College	Trichy 2017 June 17-18
31	Leadership Skills For Young Social Workers	-	Trichy 2016 January 13-15
32	Leadership For Students Of Art, Entrepreneurial Skills	Department Of Business Administration, Government Arts College	, Karur 2015, March 05
33	Medical Ethics and Life Oriented Skills for Nursing Students	American Hospital	Trichy 2015, August 20-21
34	Effective Leadership and Teaching Skills for School Teachers	Petit Seminar Higher Secondary School	Puducherry, 2014 Jan 27-29

Webminars / Seminars / Conferences / Symposia / Workshop			
Paper Presented: National International			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
1	Green Entrepreneurship and Eco-Innovative Supply Chains: Pioneering	Nesamony Memorial Christian College, Marthandam	April 10 th 2026 Marthandam, Kanyakumari
2	Ethical Governance and Sustainable Leadership: Generational	Nesamony Memorial Christian College, Marthandam	April 10 th 2026

			Marthandam, Kanyakumari
3	Green Entrepreneurship and Eco-Innovative Business Models	Nesamony Memorial Christian College, Marthandam	April 10 th 2026 Marthandam, Kanyakumari
4	JHEASA Annual Conference 2026 on “Re-Imagining the Identity and Mission of Jesuit Higher Education in Today’s Context of South Asia”	St. Xavier’s College Mumbai	January 26-28 2026 Mumbai
5	Corporate Governance & Leadership in Advancing Green Development	Xavier Institute of Business Administration	Palayamkottai 15 December 2025
6	JHEASA Annual Conference 2024 on Discernment – Networking - Collaboration	St. Xavier’s College Kolkata	January 26 -28, 2024 Kolkata
7	International Seminar on Educating Individuals with Special Needs Towards Integrated Life	St. Ignatius College of Education	December 15, 2023 Tirunelveli
8	Two Days International Conference on Banking and Finance	Bishop Heber College	March 23,2022 Trichy
9	14 th International Conference on Emerging Management Practices on Transforming Business in ESG	GANPAT UNIVERSITY	March 12, 2022 Gujarat
10	New Trends and Challenges in Business Management and Innovation	Nehru Group of Institutions, Coimbatore.	February 10,2022 Coimbatore
11	Digital disruption of Fin-Tech in the Financial World	GM College of Engineering and Management	July 15 & 16 Bangalore
12	Sustainable Business Sustainable Business and Marketing and Marketing	NIT TRICHY	TRICHY, MARCH 12,2020
13	“Machine Learning with Business Applications”	IIMB	Bangalore, Karnataka May 21.2018
14	“Global Conference On Leadership And Business Management”	IBIS	Bencoolen, Singapore, November 1 &2 2016
15	Survey Methods Techniques And Instruments	Christ University	Bangalore, Karnataka, India, August 12, 2015
16	“Student Attitude Towards – Based Instructional Resources in Social Science In education”	St. Paul College Of Education	Bangalore, Karnataka, India, April 12,2013

Countries Visited			
Srilanka			2008-2010
Singapore			2016
Malaysia			2017
Columbia	IAJU 2025 Assembly Bogota, “Our Mission in Challenging Times”	Pontificia Universidad Javeriana, Bogota D.C., Columbia.	June 20 to July 3, 2025

Extra-Curricular Activities/ Co-Curricular Activities Attended (Ncc/Nss/Yrc/Sports/Literary And Cultural Activities)
Vidya Jothi – Theology centre – Delhi (Folk Dance Performance)
Second Prize - Green Cookery – Go Green Club of XIBA
First Prize - Staff Badminton – XIPLAY – The Sports Club of XIBA
Second Prize - Volleyball – XIPLAY – The Sports Club of XIBA

Rev. Dr. A. Michael John, SJ